

**LOUDON COUNTY COMMISSION
STATE OF TENNESSEE
COUNTY OF LOUDON**

**August 29, 2005
5:30 PM**

SPECIAL CALLED MEETING

**(1)
Opening
Of Meeting**

BE IT REMEMBERED that the Board of Commissioners of Loudon County convened in special called session in Loudon, Tennessee on the 29th day of August, 2005.
The **Honorable Roy Bledsoe** called the meeting to order.
Sheriff Tim Guider opened Court and led the Pledge of Allegiance to the Flag of the United States of America and gave the invocation.

**(2)
Roll Call**

Present were the following Commissioners: **Marcus, Meers, Jenkins, Maples, Franke, Bledsoe, Duff, Shaver, Harold and Miller: (10).**
The following Commissioners were absent: **(0).**
Thereupon **Chairman Bledsoe** announced the presence of a quorum. Also present were the **Honorable George Miller, County Mayor** and **Loudon County Attorney Harvey Sproul.**

**(3)
Salary
Benefits
Recommend-
ations
Approved**

A **motion** was made by **Commissioner Marcus** with a second by **Commissioner Franke** to accept the recommendations of the Loudon County Ad-hoc Salary and Benefits Study Committee regarding Loudon County's health insurance/benefit plan.
After much discussion by Commission and audience members and upon roll call vote the following Commissioners voted **Aye: Marcus, Meers, Jenkins, Maples, Franke, Bledsoe, Duff, Shaver, Harold and Miller: (10).**
The following Commissioners voted **Nay: (0).**
Thereupon the Chairman announced the motion **Passed: (10-0).**
Approved recommendations hereto attached as **Exhibit A.**

**(4)
Adjournment**

There being no further business, a **motion** being duly made and seconded, the August 29, 2005 meeting stood adjourned at 5:36 p.m.



CHAIRMAN

ATTEST:



COUNTY CLERK



COUNTY MAYOR

EXHIBIT A

Employee Salary/Benefits 8-15-05

Recommendations:

1. No changes to the Dental Plan
2. No changes to the Life & AD&D Plan
3. County will pay \$0 contribution to Disability Policy
4. New employees will have the following insurance options available:
 - County pays 100% of Individual Policy
 - Employee pays the difference between the cost of each monthly premium for the Individual Employee and that of the Employee + 1
 - Employee pays the difference between the cost of each monthly premium for the Individual Employee and that of the Employee + Family
5. Representatives from the County and Insurance Companies will meet with all elected and appointed officials during the next month to present possible options for current employees.
6. All county employees choosing to carry county insurance must decide between HMO and PPO coverage. If employee chooses the PPO plan, employee will be responsible for difference in cost between HMO and PPO.