

A public hearing was held at 7:00 P.M., December 1, 1986, concerning the rezoning of property on Highway 321, Map 11, Parcel 133.14 from R-1, Suburban Residential to C-2, General Commercial. There being no comment, the hearing was closed.

Be it remembered that the Loudon County Legislative Body met in regular session on Monday, December 1, 1986, at 7:10 P.M., with the Chairman, J.J. Blair, presiding and Riley D. Wampler, County Clerk, present, whereupon Sheriff Joe Sims Opened Court, led the Pledge of Allegiance to the Flag and presented Roy Bledsoe, who gave the Invocation.

The following Commissioners were present:

J.J. Blair
Roy Blesoe
Lynn Millsaps

Jim Price
Jerry Masingo
Earlena Maples

Jerry Park

Absent: Avery Petty and Al Bryant

MINUTES
APPROVED AS
CORRECTED

It was moved by Commissioner Price and seconded by Commissioner Park that the November 18, 1986 minutes be approved as corrected by County Executive, George Miller. The vote was unanimous. It was then moved by Commissioner Price and seconded by Commissioner Masingo that they dispense with the reading of the minutes. The vote was unanimous.

RECREATION
PARK OFF WATT
ROAD DISCUSSED

Mr. Jack Hamlett, Town Administrator for Farragut, spoke to the Commission concerning building a Recreation Park between Harrison and Watt Road which will include land from both Knox and Loudon Counties. This will include a softball field and soccer fields. As for money, there will be not involvement of money from Loudon County, just the endorsement of the county. A map of what the recreation park would look like was shown to the Commission by Mr. Hamlett. It was moved by Commissioner Park and seconded by Commissioner Bledsoe that the county be supportive of the recreation park and that a resolution be drawn and sent to the City Council of Farragut concerning the matter. The vote was unanimous.

COPY MACHINE
TO BE GIVEN
TO U.T.

It was moved by Commissioner Parks and seconded by Commissioner Bledsoe that County Executive George Miller's proposal to give a copy machine to U.T. which was recommended by the Purchasing Committee be approved. The vote was unanimous.

NANCY RICHESIN
ELECTED TO
REPLACE
JUNE CUSTEAD

County Executive George Miller presented Nancy Richesen's name for replacement of June Custead, who is retiring and that her salary will be \$18,500.00. It was moved by Commissioner Price and seconded by Commissioner Masingo that Nancy Richesen be approved to replace Mrs. Custead at a salary of \$18,500.00 annually, beginning February 1, 1987. The vote was unanimous.

ANIMALS NOT TO
BE SOLD TO U.T.
FOR RESEARCH

Commissioner Maples presented Linda Ford, President of Tennessee Humane Society and Executive Director of Knox County Shelter, who spoke to the Commission concerning the sale of animals in Loudon County to U.T. for research. After much discussion, it was moved by Commissioner Maples and seconded by Commissioner Millsaps that Loudon County stop selling animals to U.T. for research. The vote was unanimous.

BUDGET
AMENDMENTS &
RESOLUTIONS
APPROVED

It was moved by Commissioner Price and seconded by Commissioner Masingo that the Budget Amendments presented by June Custead be approved. The vote was unanimous and they are attached hereto as Exhibit H. It was moved by Commissioner Masingo and seconded by Commissioner Park that Resolution to Authorize the Provisions of Public Chapter No. 555, Acts of 1986 414 (H) Employer Pick up be approved. The vote was unanimous and it is attached hereto as Resolution No. 58-86, Exhibit B. It was moved by Commissioner Bledsoe and seconded by Commissioner Maples that a Resolution to Amend Emergency Resolution passed and approved on October 15, 1951, be approved. The vote was unanimous and it is attached hereto as Resolution No. 59-86, Exhibit C.

REPORT FROM
COUNTY
ATTORNEY,
HARVEY SPROUL

County Attorney, Harvey Sproul presented an update report on the following lawsuits concerning Loudon County:

Steekee School -\$75,000.00 Lawsuit still pending.
Linda Russell VS Sheriff's Department - Attorney for the county is Gary Prince
Two other lawsuits against the Sheriff and County Jail by inmates-One dismissed.
Loudon County VS Powell - Landfill suit set for March 12, 1987
Register of Deeds Suit concerning salary, etc. set for next week
Sheriff's Lawsuits concerning salary, etc.

Attorney Sproul also gave a brief report concerning TASS & (Water) Seven Seas on the TRDA Board. The TRDA Board will be meeting Wednesday, December 3, 1986.

PLANNING
COMMISSION
REPORT

The County Planning Commission report was presented by Doug Lawrence and is attached hereto as Exhibit 20.

MAP 11, PARCEL
133.14
APPROVED

It was moved by Commissioner Parks and seconded by Commissioner Maples that the rezoning of property on Highway 321, Map 11, Parcel 133.14 from R-1 Suburban Residential to C-2, General Commercial (5th District) be approved. The vote was unanimous and it is attached hereto as Resolution No. 60-86 Exhibit 21.

RESOLUTION
AMENDING
LOUDON COUNTY
SUB-DIVISION
REGULATIONS
CONCERNING
ELECTRIC
TRANSMISSION
LINES

It was moved by Commissioner Maples and seconded by Commissioner Price that a Resolution amending the Loudon County Subdivision Regulations, Article IV Development Prerequisite to Final A. Required Improvements (15) Electric Transmission Lines be approved. The vote was 6 to 1 in favor with Chairman Blair voting nay. The Resolution is attached hereto as Resolution No. 61-86 Exhibit 22.

BUILDING
INSPECTOR'S
REPORT

Doug Lawrence presented the building Inspector's Report for November 1986:
Permits ----- 27 Value-----\$1,192,200.00
Fees----- \$1,945.57 Taxes-----\$ 8,344.00

BART IDDINS,
INDUSTRIAL
COMMITTEE
CHAIRMAN/
REPORT

Industrial Committee Chairman Bart Iddins presented Loudon County Economic Statistics - Fall 1986 - as the following:

1. Quarterly Labor Force Data
2. Annual Labor Force Data
3. Average Monthly Employment By Industry
4. Average Weekly wages by Industry
5. Per Capital Income Estimates
6. Quarterly Sales Tax Data

He also presented the Loudon County Industrial Committee of 100 expenditures and revenues for July 1, 1985 - June 30, 1986. These are attached as Exhibit 11.

ROAD CLOSED
AT NEW
PROVIDENCE
CHURCH

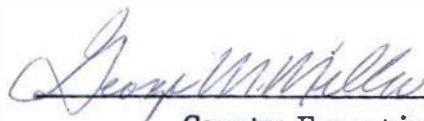
It was moved by Commissioner PArk and seconded by Commissioner Millsaps that the road off Hotchkiss Valley Road between the New Providence Church and the Old Providence School be closed. The vote was unanimous.

NOTARY
PUBLICS
APPROVED

Upon motion by Commissioner Price and seconded by Commissioner Parks, the following Notary Publics were approved with the vote being unanimous:

Margaret Eileen Anonett, Larry Walter Aiken, William Broady Harrison, Larry Joe Click, Terry Glen Varn, & Glenn Lawrence Hall.

There being on further business, Court Adjourned at 8:25 P.M.



County Executive

County Court Clerk

COUNTY COMMISSION OF LOUDON COUNTY

RESOLUTION NO. _____

RESOLUTION SUPPORTING TOWN OF FARRAGUT APPLICATION FOR
FEDERAL GRANT TO CONSTRUCT SOCCER RECREATIONAL COMPLEX

WHEREAS, recreational facilities for the planning of organized soccer are very scarce in the West Knox County/Farragut/Loudon County area, and the facilities that have been available are being terminated; and

WHEREAS, recognizing a significant need, the Town of Farragut is making available for recreational purposes a twenty-six acre tract of land located in West Knox County and partially in Loudon County north of Kingston Pike between Watt Road and Harrison Road; and

WHEREAS, the general plans for this recreational facility are to have six soccer fields and two softball fields, to be constructed so as to be adequate to hold area-wide and region-wide tournaments and matches; and

WHEREAS, the project if approved would provide first class facilities which are desperately needed for this purpose, and would be efficiently used in cooperation with American Youth Soccer Organization local chapters in Knox, Loudon and other counties to sponsor events and to participate in the ever-increasing competition that is available; and

WHEREAS, the accomplishment of this project or goal will require additional funds before the project can be assured, and the Town of Farragut has submitted an application to the State Department of Conservation for federal funds to be used in this project;

NOW, THEREFORE, BE IT RESOLVED by the County Commission of Loudon County, Tennessee, in regular session assembled, that the County of Loudon heartily and enthusiastically supports the application for federal grant assistance and the construction of a premier facility such as is planned for use by areawide soccer and softball teams, and urges strong consideration for the

awarding of such grants and any other assistance that might be available.

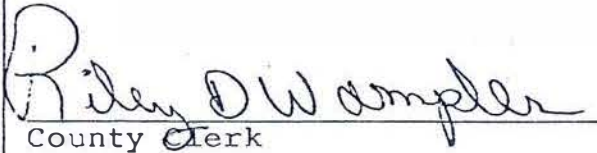
BE IT FURTHER RESOLVED that a copy of this resolution be furnished to the Town of Farragut, the State Department of Education, the National Park Service, and any others who might have some effect upon achieving this worthwhile goal.

This resolution was adopted on December 1, 1986.

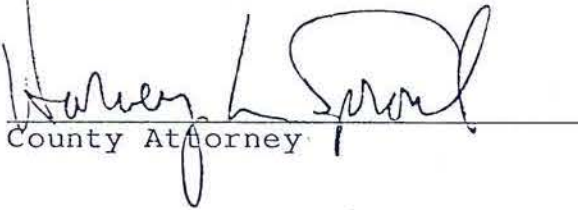
APPROVED:


County Executive

ATTEST:


County Clerk

PREPARED:


County Attorney

LOUDON COUNTY BOARD OF EDUCATION

(i)

Budget Amendments

November 24, 1986

<u>Account No.</u>	<u>Item</u>	<u>Debit</u>	<u>Credit</u>
34390	Other State Reserves (Task Force)	1,091.00	
44530	Sale of Equipment	75.00	
46610	Career Ladder Program	203,364.80	
71000-355	Travel	500.00	
73600-434	Natural Gas	5,000.00	
71000-435	Office Supplies		1,641.00
72100-116	Teachers		10,410.00
72100-117	Career Ladder Program (Reg.)		174,954.80
72200-117	Career Ladder Program (839)		8,500.00
72300-117	Career Ladder Program (Voc.)		9,500.00
73000-710	Food Service Equipment		25.00
73600-499	Other Supplies & Materials		5,000.00
	<u>TOTALS</u>	<u>\$ 210,030.80</u>	<u>\$ 210,030.80</u>

These amendments will not become final unless approved by the Board of Education at their meeting on December 10, 1986.

A. Edward Headlee
A. Edward Headlee
Superintendent

Exhibit A

378

Loudon County Board of Education

A. EDWARD HEADLEE, SUPERINTENDENT
P. O. DRAWER D
LOUDON, TENNESSEE 37774
PHONE 615-458-5411

BOARD OF EDUCATION
Paul H. Rogers, Chairman
David A. Cole
Felix R. Daniels
Charles M. Giles



BOARD OF EDUCATION
Joe L. Malone, Vice Chm.
Bob S. Smith
Leroy Tate
Freddie E. Walker
Chester W. Walls

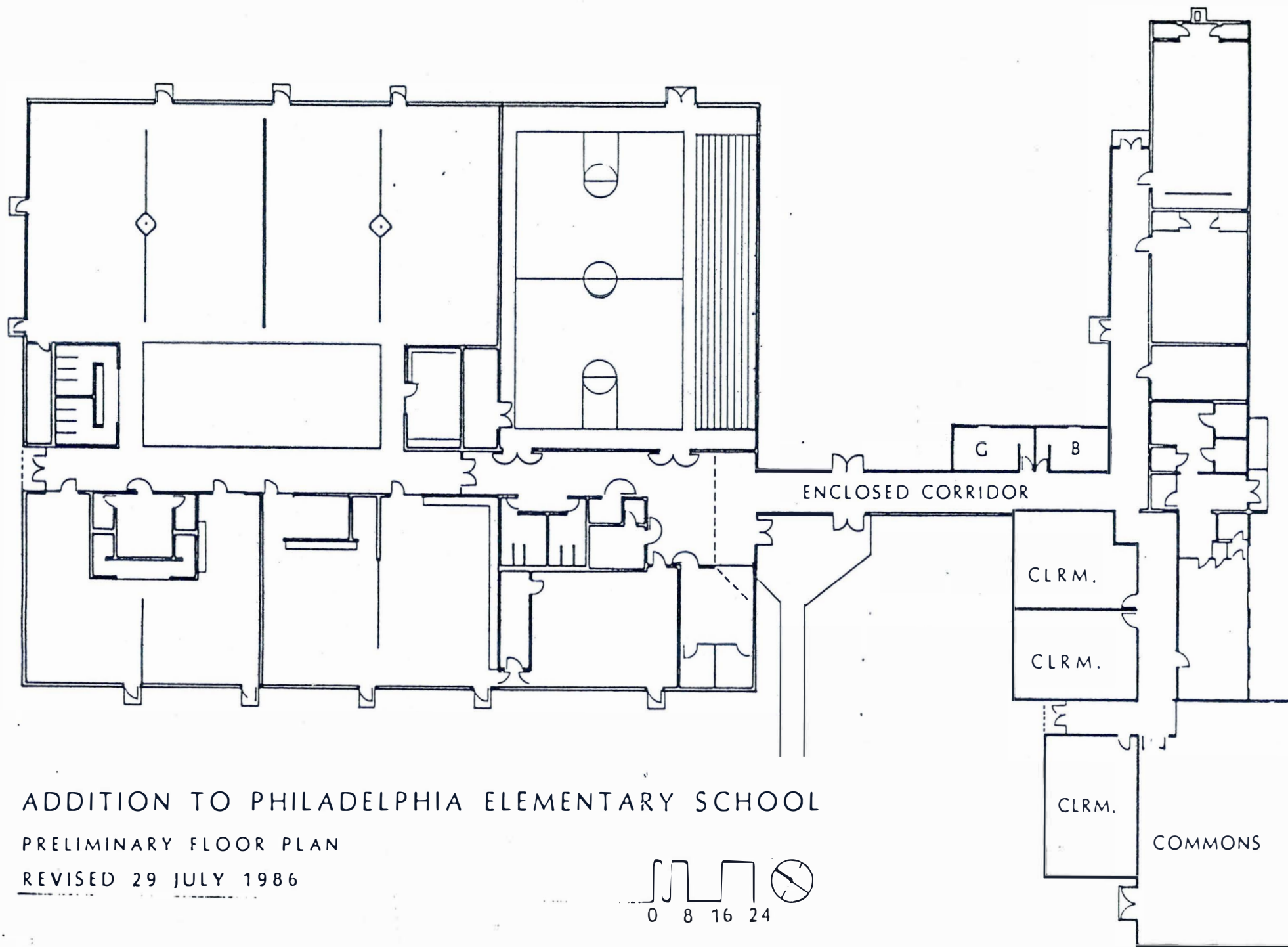
November 25, 1986

TO: Loudon County Commission
FROM: Board of Education
RE: Phase III Building Program

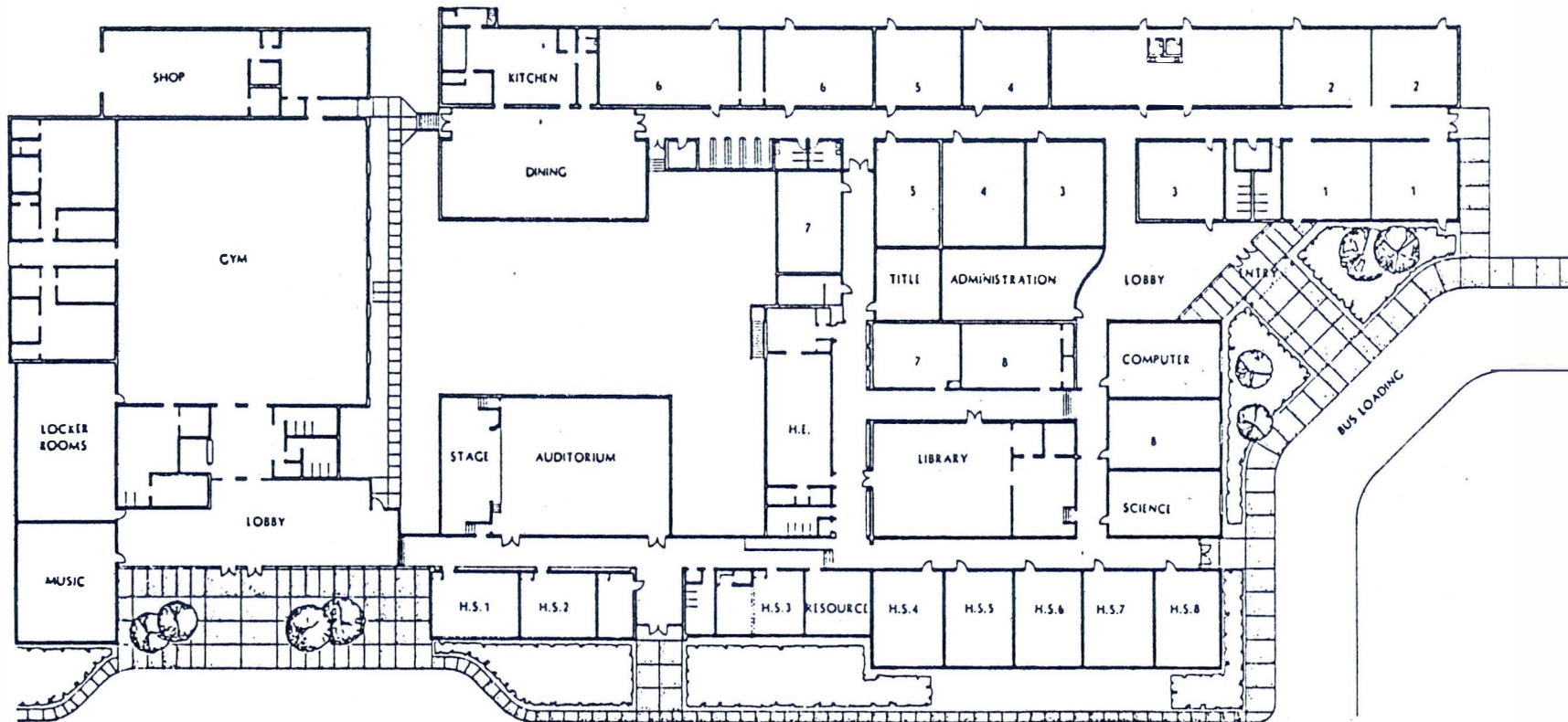
The Loudon County Board of Education has approved a request for funding for a building program for the schools which will touch three of our facilities. The attached documentation will show the architectural drawings and the estimated cost of each project. The Board has spent over a year in developing these proposals and feel that the requests are needed.

Respectfully yours,


A. Edward Headlee
Superintendent



ADDITION TO PHILADELPHIA ELEMENTARY SCHOOL
PRELIMINARY FLOOR PLAN
REVISED 29 JULY 1986



ADDITION TO GREENBACK SCHOOL
PRELIMINARY FLOOR PLAN
JULY 1978



0012
92

KNOXVILLE, TENNESSEE 615-546-7441

BARBER & McMURRY INCORPORATED ARCHITECTS

381

GREENBACK SCHOOL:

Plan "A": Consists of demolishing the oldest gym and stage building and the "red barn" to make room for additional classrooms that will be designed to correct the suffering circulation problem of the School. The remaining areas of the school will also be renovated.

Renovations and New Construction:

- o Renovation includes new roof on old areas, insulated panels with new windows; new doors, frames, and hardware; mechanical and plumbing modifications; new gym floor, bleachers, lockers, walkway cover.

\$ 708,000.00

- o New construction includes seven (7) classrooms, Home Economics, Science, Offices, Computer Room, Lobby, Kitchen Storage, Music Room, and Gym Locker Rooms.

(16,910 SF @ \$45.00/SF)

\$ 760,950.00

Subtotal \$ 1,468,950.00

Associated Expenses* 80,000.00

TOTAL \$ 1,548,950.00

* State Fire Marshal's Review, Property Survey, Geological, Architectural, and Engineering Fees.

BARBER & MCMURRY



ADDITION TO NORTH MIDDLE SCHOOL
PRELIMINARY FLOOR PLAN

1 JULY 1986



8002
111

KNOXVILLE, TENNESSEE 37914-5436-7243

CLARKSON & CLARKSON ARCHITECTS, INC.

NORTH MIDDLE SCHOOL:

Seven (7) Classrooms at 780 SF	5,460 SF
One (1) Computer Room at 800 SF	800 SF
Boys and Girls Toilets at 300 SF	<u>600 SF</u>
	6,860 SF
25% Corridors, Mechanical, and Support Areas	<u>1,715 SF</u>
	8,575 SF

8,575 SF @ \$45.00/SF =	\$ 385,875.00
Associated Expenses*	<u>30,000.00</u>
TOTAL	\$ 415,875.00

* State Fire Marshal's Review, Property Survey, Geological, Architectural, and Engineering Fees.

Philadelphia Elementary	\$ 275,000.00
◦ 3 additional classrooms	
◦ enclose walkway corridor	
◦ provide stage and assembly area	
North Middle	\$ 420,000.00
◦ 8 additional classrooms	
◦ additional toilet facility	
◦ some additional storage	
Greenback K-12	\$ 1,500,000.00
◦ [see attached details]	

LOUDON COUNTY SCHOOLS

P. O. Drawer D Loudon, Tennessee 37774

Superintendent

Gary J. Dutton

Special Education, Learning

(615) 458.4368

James L. McPherson

Elementary

(615) 458.3245

Jacqueline Williams

Reading

(615) 458.4362

LOUDON COUNTY SCHOOLS

CHAPTER 2 BUDGET

FY 87 (87.01)

(2)

James Fields

Transportation, Attendance

(615) 458.3245

Paralel Driver

Food Service

(615) 458.5411

11/3/86

BUDGET #	ITEM	AMOUNT	
		DB.	CR.
47142	Chapter 2 Revenue	31,059	
721-432	Library Books		9,000
721-499	Other Inst. Materials		13,500
760-722	Inst. Equipment		8,359
791-590	Indirect Costs		200
	TOTALS	31,059	31,059

11/3/86

DATE

A. Edward H. Huggins
SUPERINTENDENT OF SCHOOLS

285

LOUDON COUNTY BOARD OF EDUCATION

A. EDWARD HEADLEE, SUPERINTENDENT

P. O. DRAWER D
LOUDON, TENNESSEE 37774
PHONE 615-458-5411

SUPERVISORS

Gary J. Dutton — Special Education, Secondary
James L. McGhee — Elementary
Jacqueline Williams — Language Arts



3

SUPERVISORS

James Fields — Transportation, Attendance
Jean McCall — Food Services

LOUDON COUNTY SCHOOLS EHA-PART B BUDGET AMENDMENT NUMBER 1 October 21, 1986

	<u>DEBIT</u>	<u>CREDIT</u>
Acct. #47143 Revenue	5,209.00	
Acct. #722-163 Aides		5,209.00

A. Edward Headlee, Superintendent

LOUDON COUNTY SCHOOLS

P. O. Drawer D Loudon, Tennessee 37774

Supervisors

Gary J. Dutton

Special Education, Secondary
(615) 458-4362

James L. McGhee

Elementary
(615) 458-3245

Jacqueline Williams

Reading
(615) 458-4362

TO: Central Accounting

(4)

James Fields

Transportation, Attendance
(615) 458-3245

Parale Davis

Food Service
(615) 458-5411

Budget Amendment

General Purpose School

Debit

Credit

Acct. # 34310 --31,634.44

Acct. # 721-449 ---31,634.44

A. Edward Headlee

Superintendent

11-17-86

Date

Loudon County Board of Education

A. EDWARD HEADLEE, SUPERINTENDENT

P. O. DRAWER D
LOUDON, TENNESSEE 37774
PHONE 615-458-5411

SUPERVISORS

Gary J. Dutton — Special Education, Secondary
James L. McGhee — Elementary
Jacqueline Williams — Language Arts



SUPERVISORS

James Fields — Transportation, Attendance
Jean McCall — Food Services

LOUDON COUNTY SCHOOLS
GENERAL PURPOSE SCHOOL

BUDGET AMENDMENT NUMBER 1

November 25, 1986

	<u>DEBIT</u>	<u>CREDIT</u>
Account #43990	5,049	
Account #722 00308		3,800
Account #722 00355		1,249

A. Edward Headlee
A. Edward Headlee, Superintendent

Loudon County Board of Education

A. EDWARD HEADLEE, SUPERINTENDENT

P. O. DRAWER 0

LOUDON, TENNESSEE 37774

PHONE 615-458-5411

SUPERVISORS

Gary J. Dutton — Special Education, Secondary
James L. McGhee — Elementary
Larquette Williams — Language Arts

SUPERVISORS

James Fields — Transportation, Attendance
Jean McCall — Food Services



LOUDON COUNTY SCHOOLS TITLE II EESA

BUDGET AMENDMENT NUMBER 1

November 25, 1986

	<u>DEBIT</u>	<u>CREDIT</u>
Account #72200 195	\$528	
Account #72100 195		\$528

A. Edward Headlee
A. Edward Headlee, Superintendent

⑦

LOUDON COUNTY HIGHWAY DEPARTMENT BUDGET AMENDMENTS November 25, 1986

<u>Account No. 131</u>	<u>Dr.</u>	<u>Cr.</u>
68000 713 Highway Construction	16,550.00	
61000 435 Office Supplies		150.00
62000 351 Rentals		10,400.00
62000 399 Other Contracted Services		6,000.00
44530 Sale of Equipment	11,135.00	
68000 714 Equipment		11,135.00

Don Palmer
Don Palmer
Road Superintendent

(8)

GENERAL FUND BUDGET AMENDMENTS

11/25/86

For approval by County Commission 12/1/86

<u>Acct. No.</u>		<u>Dr.</u>	<u>Cr.</u>
101 54110 499	Other Supplies-Sheriff's Dept.	\$900.00	
101 54110 196	In Service Training-Sheriff		\$900.00
	This amendment was requested		
	by Joe Sims, Sheriff		
101 39000	Fund Blance	\$1,185.40	
101 46110	Juvenile Funds from State	1,269.93	
101 53500 391	Other Contracted Services		\$2,455.33
	State funds for volunteers at		
	Juvenile Center		
101 45510	County Court Fees	\$5,000.00	
101 52500 162	C.C.C. Clerical Personnel		\$5,000.00
	Approve by Lawsuit filed by		
	County Court Clerk		

Approve \$250.00 from Acct. No. 10158900 499 (Unallocated Primary)

GENERAL FUND BUDGET AMENDMENTS

11/25/86

<u>Acct. No.</u>		<u>Dr.</u>	<u>Cr.</u>
101 52200 355	Travel-Purchasing Agent	\$130.00	
101 52200 320	Dues-Purchasing Agent		\$130.00

This amendment was approved by the

Budget Committee on 11/25/86

Approved the payment of \$250.00 to E.T.T.D. for an ad in a pamphlet from

Acct. 101 58900 499 (Unallocated Primary)

Approved payment of \$500.00 for the Loudon Youth Club from Acct. No.

101 58900 499 (Unallocated Primary).

RESOLUTION TO AUTHORIZE THE PROVISIONS ⁵⁸⁻⁸⁶
OF PUBLIC CHAPTER NO. 555, ACTS OF 1986
414(h) EMPLOYER PICK UP

WHEREAS, Public Chapter No. 555, Acts of 1986 allows participating employers to pick up the employee contributions required by T.C.A. Section 8-37-202 for all compensation earned after December 31, 1986, provided the State has received a favorable decision before that date from the Internal Revenue Service or the Federal Courts that, under the provisions of Section 414(h) of the Internal Revenue Code, these contributions shall not be included in the gross income of the employee until they are distributed or made available to him; and

WHEREAS, a favorable decision must be received prior to December 31, 1986 for the plan to go into effect January 1, 1987; and

WHEREAS, all eligible employees will be included; and

WHEREAS, the contributions so picked up shall be treated as employer contributions in determining tax treatment under the United States Internal Revenue Code of 1954;

NOW THEREFORE, BE IT RESOLVED THAT the Loudon County Commission
(Name of the Governing Body)
of Loudon County Tennessee hereby elects to pick up
(City, County, Town, etc.)
employee contributions under the provisions of Public Chapter No. 555, Acts of 1986, and that such contributions will be treated as employer contributions under the provisions of Internal Revenue Code Section 414(h).

STATE OF TENNESSEE
COUNTY OF Loudon

I, Riley D. Wampler clerk of the board of Loudon County Commission
(Enter Name of Governing Body)
of Loudon County, Tennessee, do hereby certify that this is a true
(City, County, Town, etc.)
and exact copy of the foregoing resolution that was approved and adopted at a meeting held on the 1st day of December, 1986, the original of which is on file in this office. I further certify that members voted in favor of the resolution and that 9 members of the governing body were present and voting.

IN WITNESS WHEREOF, I have hereunto set my hand and the Seal of the

Loudon County, Tennessee
(Enter Name of County, City, Town, etc.)

As Clerk of the Board, as aforesaid

Exhibit B

390

59-86

A RESOLUTION TO AMEND EMERGENCY RESOLUTION PASSED AND APPROVED ON Oct. 15, 1951 BEING AN EMERGENCY RESOLUTION AUTHORIZING SOCIAL SECURITY COVERAGE FOR EMPLOYEES AND OFFICIALS OF Loudon COUNTY, TENNESSEE. THIS RESOLUTION IS TO AMEND SAID EMERGENCY RESOLUTION SO AS TO DIRECT THE COUNTY EXECUTIVE TO AMEND SAID RESOLUTION EXCLUDING THEREFROM FROM COVERAGE UNDER THE FEDERAL SYSTEM OF OLD AGE, SURVIVORS, DISABILITY HEALTH INSURANCE, ELECTION WORKERS AND ELECTION OFFICIALS, PAID LESS THAN \$100 IN A CALENDAR YEAR TO BE EFFECTIVE THE LAST DAY OF THE CALENDAR QUARTER IN WHICH THE MODIFICATION TO THE AGREEMENT IS MAILED TO THE SOCIAL SECURITY ADMINISTRATION.

WHEREAS, Acting under authority of an emergency Resolution passed and approved on Oct. 15, 1951, the Chairman of the Quarterly County Court, executed an agreement with the Old Age and Survivors Insurance Agency, State of Tennessee, to extend the benefits of the Federal System of Old Age & Survivors Insurance to include employees and officials thereof, except those excluded by applicable Federal-State laws and regulations and said Emergency Resolution, and

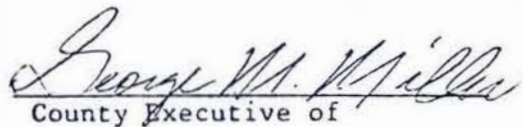
WHEREAS, It is now the desire of said County to exclude services of election officials and election workers from its coverage group if the remuneration paid for such services is less than \$100 in a calendar year, to be effective not earlier than the last day of the calendar quarter in which a Modification to the Agreement is mailed to the Social Security Administration, and

NOW, THEREFORE, BE IT RESOLVED BY THE COUNTY EXECUTIVE AND COUNTY BOARD OF COMMISSIONERS OF THE COUNTY OF Loudon, TENNESSEE:

Acting under authority of Section 2 of said Emergency Resolution, the County Executive is hereby directed to amend the Social Security Agreement between the State Old Age and Survivors Insurance Agency and the County of Loudon, Tennessee so as to exclude services of election officials and election workers if the remuneration paid in a calendar year is less than \$100, to be effective not earlier than the last day of the calendar quarter in which a Modification to the Agreement is mailed to the Social Security Administration, pursuant to provisions of Federal law and regulations.

Be it further resolved by the County Executive and Board of Commissioners of Loudon County, Tennessee, that this Resolution shall be in full force as of the date of its passage and approval and shall be effective with respect to the dates set forth hereinabove.

Passed and Approved this 1 day of December, 1986


County Executive of

Loudon, County

Attest:

Biley D. Wampler, County Clerk
Loudon County, Tennessee

12/1/86, Date

Exhibit C

STATE OF TENNESSEE

HARLAN MATHEWS
STATE TREASURERSTEVE ADAMS
DIRECTORTREASURY DEPARTMENT
CONSOLIDATED RETIREMENT SYSTEM
13TH FLOOR ANDREW JACKSON STATE OFFICE BUILDING
NASHVILLE, TENNESSEE 37219MEMORANDUM

TO: Chief Fiscal Officers of Political Subdivisions

FROM: Steve Adams *SA*

DATE: June 2, 1986

SUBJECT: Deferral of Federal Income Tax on Retirement Contributions

Subject to a favorable letter of ruling from IRS, Public Chapter 555, Acts of 1986 authorizes the employer to pay the employee's retirement contributions with before tax funds in accordance with Section 414(h) of the Internal Revenue Code. While all state employees and teachers will be covered by this provision, it is optional to political subdivisions participating in the Tennessee Consolidated Retirement System (Department codes beginning with 8). Subject to favorable ruling from IRS, we also hope to include those elected officials who have optional membership. This plan will be applied to wages paid after December 31, 1986.

The 414(h) provisions, commonly known as "employer pick up" exempts the employee's retirement contributions from federal withholding by reducing the taxable wages. This effectively defers payment of income taxes on contributions until later received in the form of a refund, death benefit or retirement benefits.

For example, assume a married employee with three exemptions earns \$2,000 per month and that retirement, social security and withholding are the only regular deductions from gross pay.

	Gross Salary	Retirement (5%)	Social Security (7.15%)	Federal Tax Withholding	Net Pay
Without Employer Pick Up	\$2,000	\$100	\$143	\$225.26	\$1,531.74
With Employer Pick Up	\$2,000	\$100	\$143	\$207.91	\$1,549.09

As you can see, the employee's net pay increases by \$17.35 as a result of this change. Your reporting to TCRS and OASI will not change while there will be a change in the reporting to IRS as shown below.

	<u>Reportable Salary</u>	<u>Contribution/Deduction</u>
TCRS	\$2,000	\$100.00
OASI	\$2,000	\$143.00
IRS	\$1,900	\$207.91

Your reporting on IRS forms 941E, W-2 and W-3 will change slightly to reflect the lower taxable income and withholding amount. Also, if you have other salary reduction plans you will be responsible for monitoring applicable IRS limitations.

Implementation of a 414(h) plan will have no adverse effect on retirement or social security benefits payable to employees. You will report the total salary before the 414(h) reduction to TCRS and OASI. We will continue to calculate benefits on total earnable compensation and as in the past, you will continue to deduct social security from all covered compensation. Again, the only difference will be that taxable wages reported to the IRS will be reduced by the amount of retirement contributions resulting in increased "take home" pay for employees.

We strongly encourage you to enact this plan by passing the enclosed sample resolution. It is an excellent way to increase the net pay of your employees at little or no cost to the employer. This plan will be effective January 1, 1987. We will need your resolution passed by the chief governing body prior to this date.

If you have any questions please contact Ed Hennessee (615) 741-7063.

SA:EH:mar

SECTION 25 more clearly defines a teacher by recognizing the requirement of a teaching certificate. A more detailed memorandum is being distributed to all school systems.

PUBLIC CHAPTER 555 414(h) Employer Pick Up

This amendment authorizes the State to request IRS approval for "employer pick up" of the employees contribution pursuant to Section 414(h) of the Internal Revenue Code. This provision exempts the employee's retirement contribution from federal withholding by reducing the taxable wages. The result is a deferral of income tax on contributions until later received in the form of a refund, death benefits or monthly benefits.

We fully expect that IRS will approve our application on State employees, teachers and general political subdivision employees for all wages paid on or after January 1, 1987. We also hope to include all elected officials with optional membership.

The 414(h) provision will be optional to political subdivisions; however, we strongly urge every employer to take advantage of this benefit. A more detailed explanation of this plan is being distributed to each employer.

PUBLIC CHAPTER 811 Divorce After Retirement

A member retiring on or after April 15, 1986 with a spouse as beneficiary who later becomes divorced may under certain conditions cancel the beneficiary designation. If an optional plan to continue benefits to a surviving spouse was selected at retirement, divorce occurs and the rights to benefits are not included in the final decree and property settlement the retired member may cancel the beneficiary designation. The benefit payable will not be affected by such cancellation.



STATE OF TENNESSEE
DEPARTMENT OF ECONOMIC AND COMMUNITY DEVELOPMENT
DIVISION OF COMMUNITY DEVELOPMENT
Local Planning Office

East Tennessee Region
Twelve Oaks Executive Park
5401 Kingston Pike
P.O. Box 51365
Knoxville, TN 37950

Phone
615-673-6666

M E M O R A N D U M

TO: County Executive George Miller & Loudon County Commission
FROM: Patrick Phillips
DATE: December 1, 1986
SUBJECT: General Report Loudon County Regional Planning Commission

On November 13, 1986, the Loudon County Regional Planning Commission met to consider or recommend the following:

- Held a public hearing to consider amendment to the county subdivision regulations
- Recommended rezoning property on U.S. 321, Map 11, Parcel 133.14 from R-1, Suburban Residential to C-2, General Commercial - Jack Nelson
- Deferred consideration of rezoning property on Hines Valley Road, Map 16, parcel 1.0, from A-2, Rural Residential to R-1, Suburban Residential - Tony Stafford
- Deferred action on A-95 project notification for multi-family development on Hines Valley Road, Map 11-K, "C" Parcel 12
- Approved final plat of Timber Ridge Subdivision consisting of 25 lots on Old Kingston Pike
- Approved amendment to the subdivision regulations adding subsection 15. Electrical Transmission Lines, Article IV Development Prerequisite to Final Plat Approval A. Required Improvements
- Heard Building Commissioner's Report for October 1986

PP:sat

E. L. Phillips

394

RESOLUTION NO. 60-86

RESOLUTION AMENDING THE ZONING MAP OF LOUDON COUNTY, TENNESSEE, PURSUANT TO CHAPTER FOUR, SECTION 13-7-105 OF THE TENNESSEE CODE ANNOTATED, TO REZONE PARCEL 133.14, MAP 11, FROM R-1, SUBURBAN RESIDENTIAL TO C-2, GENERAL COMMERCIAL

WHEREAS, the Loudon County Commission, in accordance with Chapter Four, Section 13-7-105 of the Tennessee Code Annotated, may from time to time, amend the number, shape, boundary, area, or any regulation of or within any district or districts, or any other provision of any zoning resolution, and

WHEREAS, the Loudon County Regional Planning Commission has forwarded its recommendations regarding the amendment of the Zoning Map of Loudon County, Tennessee, and the necessary public hearing called for and held;

NOW, THEREFORE, BE IT RESOLVED by the Loudon County Commission that the Zoning Map of Loudon County, Tennessee, be amended as follows:

- I. That Parcel 133.14, Map 11 said property, located on U.S. 321 in the 5th Legislative District be rezoned from R-1, Suburban Residential to C-2, General Commercial

BE IT FINALLY RESOLVED, that this resolution shall take effect immediately, the public welfare requiring it.

DATE: _____



Loudon County Executive

ATTEST: _____

Rephile E

325

RESOLUTION 61-86

A RESOLUTION AMENDING THE LOUDON COUNTY SUBDIVISION REGULATIONS, ARTICLE IV DEVELOPMENT PREREQUISITE TO FINAL PLAT A. REQUIRED IMPROVEMENTS
(15) ELECTRIC TRANSMISSION LINES

WHEREAS, in accordance with Tennessee Code Annotated, Section 13-3-403, the Loudon County Regional Planning Commission has the authority to adopt regulations governing the subdivision of land and amend such regulations from time to time; and

WHEREAS, certain improvements are required by subdivision developers which insure that land is developed properly while sparing the community of potential tax liability, and

WHEREAS, the installation of electric transmission lines is an improvement necessary to a viable subdivision which should be the responsibility of the developer to complete prior to final plat acceptance.

NOW, THEREFORE, BE IT RESOLVED that the Loudon County Regional Planning Commission does hereby amend the subdivision regulations of Loudon County as follows:

Section 1. Article IV Development Prerequisite to Final Plat A. Required Improvements (15) Electric Transmission Lines. The Subdivider shall provide the necessary major electric transmission lines throughout the subdivision. The system shall be constructed to serve all lots shown on the subdivision plat. When feasible, lines should be run either along adjoining rear lot lines or underground in order to avoid construction of power lines and poles along the public rights-of-way.

NOW, THEREFORE BE IT FINALLY RESOLVED that this resolution shall take effect immediately the public welfare requiring it.

Public Hearing

Chairman, Loudon County
Regional Planning Commission

Secretary, Loudon County
Regional Planning Commission

Cyber 7

395

LOUDON COUNTY

ECONOMIC STATISTICS • FALL 1986

- Annual unemployment rates increased from 9.4% to 9.6% between 1984 and 1985
- 1986 total employment down 3.5% from 1985 levels
- Manufacturing employment continued to decline in 1986
- Average wages up 6.3% between 1984 and 1985, but remained below the state average of \$320
- Per capita income is above the state average
- Population growth estimates below the state average
- 1985 housing starts increased sharply from 1984 levels
- 1985 total travel expenditures up 11.7% over 1984 levels

QUARTERLY LABOR FORCE DATA

Item	1984 Fourth Quarter	1985 First Quarter	1985 Second Quarter	1985 Third Quarter	1985 Fourth Quarter	1986 First Quarter	1986 Second Quarter	1986 Third Quarter
Total Labor Force	14823	14923	14777	15127	14680	14930	15007	15343
Number Employed	13403	13273	13487	13820	13220	13377	13710	14183
Number Unemployed	1420	1650	1290	1307	1460	1553	1297	1160
Unemployment Rate	9.6	11.1	8.7	8.6	9.9	10.4	8.6	7.6
Tennessee Rate	8.1	9.2	7.7	7.8	7.5	8.6	7.7	7.6
National Rate	7.5	7.8	7.2	7.1	6.7	7.5	7.1	6.8

Source: Tennessee Department of Employment Security/East Tennessee Development District

ANNUAL LABOR FORCE DATA

1982 to 1985

Item	1982	1983	1984	1985	'82 -'85 % Change
Total Labor Force	14193	13518	15012	14877	4.8
Number Employed	12440	11672	13602	13450	8.1
Number Unemployed	1753	1846	1410	1427	-18.6
Unemployment Rate	12.4	13.7	9.4	9.6	
Tennessee Rate	11.9	11.5	8.6	8.0	
National Rate	9.7	9.6	7.7	7.2	

Source: Tennessee Department of Employment Security/East Tennessee Development District

Exhibit 21

AVERAGE MONTHLY EMPLOYMENT BY INDUSTRY

1984 to 1986					
Item	1984	1985	% Change '84 - '85	Jan- Sept. 1986	% Change Same Months '85 - '86
Total Employment	7382	7493	1.5	7303	-3.5
Manufacturing	3823	3671	-4.0	3128	-17.1
Construction	107	108	0.9	190	68.1
Transp., Communica- tion, Utilities	186	189	1.6	329	80.8
Trade	825	883	7.0	1087	23.2
Finance, Insurance & Real Estate	244	249	2.0	243	-1.6
Services	641	841	31.2	768	-5.3
Government	1524	1528	0.3	1523	-0.7
Other	32	25	-21.9	37	37.0

Source: Tennessee Department of Employment Security/East Tennessee Development District

AVERAGE WEEKLY WAGES BY INDUSTRY

1984 and 1985			
Item	1984	1985	% Change 1984/1985
Total Firms Reporting	410	427	4.1
Wages, All Industries	272	289	6.3
Manufacturing, Total	312	332	6.4
Durable Goods	336	339	0.9
Non-Durable Goods	288	326	13.2
Construction	266	268	0.8
Transportation & Utilities	293	288	-1.7
Trade	170	211	24.1
Finance, Ins. & Real Estate	252	272	7.9
Services	182	186	2.2
Government	296	316	6.8

Source: Tennessee Department of Employment Security/East Tennessee Development District

PER CAPITA INCOME ESTIMATES

	1980	1981	1982	1983	1984	% Change 1980-1984
County	8249	9069	9267	9487	10418	26.3
State	7689	8525	9004	9501	10400	35.3
Nation	9494	10544	11113	11681	12772	34.5

Source: Bureau of Economic Analysis, U.S. Department of Commerce/East Tennessee Development District

QUARTERLY SALES TAX DATA

Quarter / Year	Amount	Quarter / Year	Amount	% Change
Fourth/ 1984	2,124,696	Fourth/ 1985	1,658,610	-21.94
First / 1985	1,637,534	First / 1986	1,564,808	-4.44
Second/ 1985	1,693,299	Second/ 1986	1,703,260	0.59
Third / 1985	1,742,811	Third / 1986	1,918,155	10.06

Source: Tennessee Department of Revenue/East Tennessee Development District