

LOUDON COUNTY COMMISSION

August 1, 2016

6:00 pm

Courthouse Annex

- 1. Opening of Meeting, Pledge of Allegiance, Invocation**
- 2. Roll Call**
- 3. Adoption of the Agenda – August 1, 2016**
- 4. Reading and Acceptance of the June 27, 2016 Commission Meeting Minutes.**
- 5. General Public Comments**
- 6. Reports of County Officials, Departments, and Committees:**

A. Loudon County Mayor, Buddy Bradshaw

1. Request Consideration of approval of the Creation of a Veteran's Service Officer Hiring Committee consisting of Tim Brewster, Leonard Weems, Dennis Moldenhauer, Rollen Bradshaw, Sr., and Humphrey White.
2. Request Consideration of Approval of a Resolution supporting Local Law Enforcement.
3. Request Consideration of Approval of Updates to the Following 18 Boards/Committees Appointments Resolutions:
 - a. Loudon County Airport Authority
 - b. Loudon County Audit Committee
 - c. Loudon County Blair Bend Industrial Committee
 - d. Loudon County Budget Committee
 - e. Loudon County Capital Projects Committee
 - f. County Corrections Partnership Committee
 - g.. Loudon County Economic Development Agency Board of Directors
 - h. Loudon County Financial Advisory Committee
 - i. Loudon County Governmental Affairs Committee
 - j. Loudon County Library Board
 - k. Loudon County Litter Control Committee
 - l. Loudon County Maintenance Committee
 - m. Loudon County Purchasing Committee
 - n. Regional Library Board
 - o. Safety Committee
 - p. Loudon County Ad-Hoc Salary & Benefit Committee
 - q. Loudon County Senior Citizens Executive Committee
 - r. Loudon County Sheriff's Merit Services Board

B. Loudon County Purchasing Director, Susan Huskey

1. Consideration of Approval of the Donation of a surplus portable classroom to Claiborne County Schools with the agreement that Claiborne County Schools be responsible for complete removal of the building from our property and take full responsibility for all cost of labor and materials for dismantling and transportation.

C. Loudon County Budget Director, Tracy Blair

1. Consideration of Approval of Acceptance of a \$636,000. TDOT Grant for resurfacing Buttermilk Road, with the required matching funds from Highway Department Fund 131.
2. Consideration of a recommendation to Approve Acceptance of the following grant awards:
 - a. \$3,000 Pettway Grant for Lenoir City Library; no matching funds.
 - b. \$10,000 Pettway Grant for Loudon Library; \$5,000 required matching funds will be provided by the Loudon Library SubFund in Fund 115.
 - c. \$46,602 annual grant from ETHRA for the Sr. Citizens Center to offset regular operating expenses.
3. Consideration of a recommendation to approve an amendment in County General Fund 101.
4. Consideration of a recommendation to approve a Resolution to Apply Cost-of-Living Adjustments to the Wages of Circuit and Sessions Courts Employees as Approved by Loudon County Commission in FY 2015, FY 2016, and FY 2017, in the Absence of Approved Letters of Agreement or Judicial Ruling.

D. Loudon County Commissioner, David Meers

1. Election of Bonds and Notaries

E. County Property Assessor, Mike Campbell

1. Discussion of Tate & Lyle Personal Property Appeal.

7. Adjournment

LOUDON COUNTY COMMISSION

RESOLUTION 080116-

RESOLUTION APPROVING OR ACKNOWLEDGING BOARD OR
COMMITTEE APPOINTMENT BY COUNTY MAYOR

WHEREAS, by statute, and/or intergovernmental agreement and/or County Procedural Regulations, the County Mayor has authority to make certain committee and board appointments; and

WHEREAS, an appointment is necessary and desirable at this time with a 5 year rotation term; and

WHEREAS, the County Mayor appoints the following as a member of

LOUDON COUNTY
AIRPORT AUTHORITY

<u>Appointee</u>		<u>Term Expiration</u>
David Ferguson	5 Year	August 31, 2021

NOW, THEREFORE, BE IT RESOLVED that the County Commission meeting in regular session assembled this 1st day of August, 2016 hereby approves and acknowledges (as appropriate), the said appointment.

Charles Wells	1 Years	August 31, 2017
John Manikas	2 Years	August 31, 2018
Clayton Pangle	3 Years	August 31, 2019
Bart Iddins	4 Years	August 31, 2020

COUNTY CHAIRMAN

ATTEST:

COUNTY CLERK

COUNTY MAYOR

LOUDON COUNTY COMMISSION

RESOLUTION 080116

**RESOLUTION APPROVING OR ACKNOWLEDGING BOARD OR
COMMITTEE APPOINTMENT BY COUNTY MAYOR**

WHEREAS, by statute, and/or intergovernmental agreement and/or County Procedural Regulations, the County Mayor has authority to make certain committee and board appointments; and

WHEREAS, appointments are necessary and/or desirable at this time; and

WHEREAS, the County Mayor appoints the following as members of

**LOUDON COUNTY
AUDIT COMMITTEE**

Appointee

Commissioner Matthew Tinker
Commissioner Steve Harrelson
Commissioner Van Shaver
Charlie Bettis

Term Expiration

August 31, 2018
August 31, 2020
August 31, 2018
August 31, 2020

NOW, THEREFORE, BE IT RESOLVED that the Loudon County Commission, meeting in regular session assembled this 1st day of August, 2016, hereby approves or acknowledges (as appropriate), the said appointments.

COUNTY CHAIRMAN

ATTEST:

COUNTY CLERK

COUNTY MAYOR

LOUDON COUNTY COMMISSION

RESOLUTION 080116-

**RESOLUTION APPROVING OR ACKNOWLEDGING BOARD OR
COMMITTEE APPOINTMENT BY COUNTY MAYOR**

WHEREAS, by statute, and/or intergovernmental agreement and/or County Procedural Regulations, the County Mayor has authority to make certain committee and board appointments; and

WHEREAS, appointments are necessary and/or desirable at this time with a 1 year term; and

WHEREAS, the County Mayor appoints the following as members of

**LOUDON COUNTY
BLAIR BEND INDUSTRIAL COMMITTEE**

<u>Appointee</u>	<u>Term Expiration</u>
Commissioner David Meers	August 31, 2017
Commissioner Henry Cullen	August 31, 2017
Commissioner Leo Bradshaw	August 31, 2017

NOW, THEREFORE, BE IT RESOLVED that the Loudon County Commission, meeting in regular session assembled this 1st day of August, 2016, hereby approves or acknowledges (as appropriate), the said appointments.

COUNTY CHAIRMAN

ATTEST:

COUNTY CLERK

COUNTY MAYOR

LOUDON COUNTY COMMISSION

RESOLUTION 080116-

**RESOLUTION APPROVING OR ACKNOWLEDGING BOARD OR
COMMITTEE APPOINTMENT BY COUNTY MAYOR**

WHEREAS, by statute, and/or intergovernmental agreement and/or County Procedural Regulations, the County Mayor has authority to make certain committee and board appointments; and

WHEREAS, appointments are necessary and/or desirable at this time with a 1 year term; and

WHEREAS, the County Mayor appoints the following as members of

**LOUDON COUNTY
BUDGET COMMITTEE**

Appointee

**Commissioner Henry Cullen
Commissioner Bill Satterfield
Commissioner Matt Tinker
Commissioner Leo Bradshaw**

Term Expiration

**August 31, 2017
August 31, 2017
August 31, 2017
August 31, 2017**

NOW, THEREFORE, BE IT RESOLVED that the Loudon County Commission, meeting in regular session assembled this 1st day of August, 2016, hereby approves or acknowledges (as appropriate), the said appointments.

COUNTY CHAIRMAN

ATTEST:

COUNTY CLERK

COUNTY MAYOR

The remaining members and their continuing expiration terms for said board or committee are as follows:

Appointee

**Buddy Bradshaw, County Mayor
Tracy Blair, Director of Budgets**

LOUDON COUNTY COMMISSION

RESOLUTION 080116-

**RESOLUTION APPROVING OR ACKNOWLEDGING BOARD OR
COMMITTEE APPOINTMENT BY COUNTY MAYOR**

WHEREAS, by statute, and/or intergovernmental agreement and/or County Procedural Regulations, the County Mayor has authority to make certain committee and board appointments; and

WHEREAS, appointments are necessary and/or desirable at this time with a 1 year term; and

WHEREAS, the County Mayor appoints the following as members of

**LOUDON COUNTY
CAPITAL PROJECTS COMMITTEE**

<u>Appointee</u>	<u>Term Expiration</u>
Commissioner Steve Harrelson	August 31, 2017
Commissioner Van Shaver	August 31, 2017
Commissioner David Meers	August 31, 2017
Commissioner Kelly Brewster	August 31, 2017
Susan Huskey, Purchasing Director	August 31, 2017

NOW, THEREFORE, BE IT RESOLVED that the Loudon County Commission, meeting in regular session assembled this 1st day of August, 2016, hereby approves or acknowledges (as appropriate), the said appointment(s).

COUNTY CHAIRMAN

ATTEST:

COUNTY CLERK

COUNTY MAYOR

LOUDON COUNTY COMMISSION

RESOLUTION 080116 --

**RESOLUTION APPROVING OR ACKNOWLEDGING BOARD OR
COMMITTEE APPOINTMENT BY COUNTY MAYOR**

WHEREAS, by statute, and/or intergovernmental agreement and/or County Procedural Regulations, the County Mayor has authority to make certain committee and board appointments; and

WHEREAS, appointments are necessary and/or desirable at this time; and

WHEREAS, the County Mayor appoints the following as members of

COUNTY CORRECTIONS PARTNERSHIP COMMITTEE

<u>Appointee</u>		<u>Term Expiration</u>
Lisa Niles	Circuit Court Clerk	August 31, 2017
Rex Dale	General Session Judge	August 31, 2017
Russ Johnson	Attorney General	August 31, 2017
Bill Satterfield	Commissioner	August 31, 2017
Leo Bradshaw	Commissioner	August 31, 2017
Henry Cullen	Commissioner	August 31, 2017
Buddy Bradshaw	Mayor	August 31, 2017
Tim Guider	Sheriff	August 31, 2017
Scott Newman	Citizen	August 31, 2017

NOW, THEREFORE, BE IT RESOLVED that the Loudon County Commission, meeting in regular session assembled this 1st day of August 2016, hereby approves or acknowledges (as appropriate), the said appointments.

COUNTY CHAIRMAN

ATTEST:

COUNTY CLERK

COUNTY MAYOR

LOUDON COUNTY COMMISSION

RESOLUTION 080116-

**RESOLUTION APPROVING OR ACKNOWLEDGING BOARD OR
COMMITTEE APPOINTMENT BY COUNTY MAYOR**

WHEREAS, by statute, and/or intergovernmental agreement and/or County Procedural Regulations, the County Mayor has authority to make certain committee and board appointments; and

WHEREAS, an appointment is necessary and/or desirable at this time with a 1 year term; and

WHEREAS, the County Mayor appoints the following as a member of

**LOUDON COUNTY
ECONOMIC DEVELOPMENT AGENCY
BOARD OF DIRECTORS**

Appointee

Commissioner Harold Duff

Term Expiration

August 31, 2017

NOW, THEREFORE, BE IT RESOLVED that the Loudon County Commission, meeting in regular session assembled this 1st day of August, 2016, hereby approves or acknowledges (as appropriate), the said appointment.

COUNTY CHAIRMAN

ATTEST:

COUNTY CLERK

COUNTY MAYOR

LOUDON COUNTY COMMISSION

RESOLUTION 080116-

**RESOLUTION APPROVING OR ACKNOWLEDGING BOARD OR
COMMITTEE APPOINTMENT BY COUNTY MAYOR**

WHEREAS, by statute, and/or intergovernmental agreement and/or County Procedural Regulations, the County Mayor has authority to make certain committee and board appointments; and

WHEREAS, appointments are necessary and/or desirable at this time with a 1 year term; and

WHEREAS, the County Mayor appoints the following as members of

**LOUDON COUNTY
FINANCIAL ADVISORY COMMITTEE**

<u>Appointee</u>	<u>Term Expiration</u>
Commissioner Earlena Maples	August 31, 2017
Commissioner Van Shaver	August 31, 2017
Commissioner Harold Duff	August 31, 2017
Tracy Blair, Director of Budgets	August 31, 2017
Chip Miller, Trustee	August 31, 2017
Buddy Bradshaw, County Mayor (Chair)	August 31, 2017

NOW, THEREFORE, BE IT RESOLVED that the Loudon County Commission, meeting in regular session assembled this 1st day of August, 2016, hereby approves or acknowledges (as appropriate), the said appointments.

COUNTY CHAIRMAN

ATTEST:

COUNTY CLERK

COUNTY MAYOR

LOUDON COUNTY COMMISSION

RESOLUTION 080116-

**RESOLUTION APPROVING OR ACKNOWLEDGING BOARD OR
COMMITTEE APPOINTMENT BY COUNTY MAYOR**

WHEREAS, by statute, and/or intergovernmental agreement and/or County Procedural Regulations, the County Mayor has authority to make certain committee and board appointments; and

WHEREAS, appointments are necessary and/or desirable at this time with a 1 year term; and

WHEREAS, the County Mayor appoints the following as members of

**LOUDON COUNTY
GOVERNMENTAL AFFAIRS COMMITTEE**

<u>Appointee</u>	<u>Term Expiration</u>
Commissioner David Meers	August 31, 2017
Commissioner Earlena Maples	August 31, 2017
Commissioner Matthew Tinker	August 31, 2017
Commissioner Leo Bradshaw	August 31, 2017
Commissioner Harold Duff	August 31, 2017

NOW, THEREFORE, BE IT RESOLVED that the Loudon County Commission, meeting in regular session assembled this 1st day of August, 2016, hereby approves or acknowledges (as appropriate), the said appointments.

COUNTY CHAIRMAN

ATTEST:

COUNTY CLERK

COUNTY MAYOR

LOUDON COUNTY COMMISSION

Resolution 080116-

RESOLUTION APPROVING OR ACKNOWLEDGING BOARD OR COMMITTEE APPOINTMENT BY COUNTY MAYOR

WHEREAS, by statute, and/or intergovernmental agreement and/or County Procedural Regulations, the County Mayor has authority to make certain committee and board appointments; and

WHEREAS, appointments are necessary and/or desirable at this time with a 3 year rotation term; and

WHEREAS, the County Mayor appoints the following as members of the

LOUDON COUNTY LIBRARY BOARD

<u>Appointee</u>		<u>Term Expiration</u>
Rev Ed Donley	Philadelphia	June 30, 2019
Nancy Martin	Greenback	June 30, 2019
Christine Stevens	Tellico Village	June 30, 2019
Barbara Reynolds	Lenoir City	June 30, 2019

NOW, THEREFORE, BE IT RESOLVED that the Loudon County Commission, meeting in regular session assembled this 1st day of August, 2016 hereby approves or acknowledges (as appropriate), the said appointments.

COUNTY CHAIRMAN

ATTEST:

COUNTY CLERK

COUNTY MAYOR

The remaining members and their continuing expiration terms for said board or committee are as follows:

Ruth Henderson McQueen	Loudon	June 30, 2017
Billie Whitney	Tellico Village	June 30, 2017
Sandy Warren	Lenoir City	June 30, 2018
W. Barry Baker	Loudon	June 30, 2018

LOUDON COUNTY COMMISSION

RESOLUTION 080116

**RESOLUTION APPROVING OR ACKNOWLEDGING BOARD OR
COMMITTEE APPOINTMENT BY COUNTY MAYOR**

WHEREAS, by statute, and/or intergovernmental agreement and/or County Procedural Regulations, the County Mayor has authority to make certain committee and board appointments; and

WHEREAS, appointments are necessary and/or desirable at this time with a 1 year term; and

WHEREAS, the County Mayor appoints the following as members of

**LOUDON COUNTY
LITTER CONTROL COMMITTEE**

<u>Appointee</u>	<u>Term Expiration</u>
Commissioner Earlena Maples	August 31, 2017
Commissioner Bill Satterfield	August 31, 2017
Commissioner David Meers	August 31, 2017
Sheriff Tim Guider	August 31, 2017
Road Superintendent Eddie Simpson	August 31, 2017
Chris Parks	August 31, 2017

NOW, THEREFORE, BE IT RESOLVED that the Loudon County Commission, meeting in regular session assembled this 1st day of August, 2016, hereby approves or acknowledges (as appropriate), the said appointments.

COUNTY CHAIRMAN

ATTEST:

COUNTY CLERK

COUNTY MAYOR

LOUDON COUNTY COMMISSION

Resolution 080116-

**RESOLUTION APPROVING OR ACKNOWLEDGING BOARD OR
COMMITTEE APPOINTMENT BY COUNTY MAYOR**

Whereas, by statute, and/or intergovernmental agreement and/or County Procedural Regulations, the County Mayor has authority to make certain committee and board appointments; and

Whereas, appointments are necessary and/or desirable at this time with a one year term; and

Whereas, the County Mayor appoints the following as members of

**LOUDON COUNTY
MAINTENANCE COMMITTEE**

<u>Appointee</u>		<u>Term Expiration</u>
Brian Brown	Maintenance Supervisor/Chairman	August 31, 2017
Van Shaver	Commissioner	August 31, 2017
Steve Harrelson	Commissioner	August 31, 2017
Leroy Tate	Bd of Ed - Open for nomination	August 31, 2017
Bobby Johnson	Bd of Ed - Open for nomination	August 31, 2017

Now, Therefore, be it resolved that the Loudon County Commission, meeting in regular session assembled this 1st day of August 2016, hereby approve or acknowledge (as appropriate) the said appointments.

COUNTY CHAIRMAN

ATTEST:

COUNTY CLERK

COUNTY MAYOR

LOUDON COUNTY COMMISSION

RESOLUTION 080116

**RESOLUTION APPROVING OR ACKNOWLEDGING BOARD OR
COMMITTEE APPOINTMENT BY COUNTY MAYOR**

WHEREAS, by statute, and/or intergovernmental agreement and/or County Procedural Regulations, the County Mayor has authority to make certain committee and board appointments; and

WHEREAS, appointments are necessary and/or desirable at this time with a 1 year term; and

WHEREAS, the County Mayor appoints the following as members of

**LOUDON COUNTY
PURCHASING COMMITTEE**

Appointee

Commissioner David Meers
Commissioner Kelly Brewster
Commissioner Steve Harrelson
Commissioner Van Shaver
County Mayor Buddy Bradshaw
Susan Huskey, Purchasing Director

Term Expiration

August 31, 2017
August 31, 2017
August 31, 2017
August 31, 2017
August 31, 2017

NOW, THEREFORE, BE IT RESOLVED that the Loudon County Commission, meeting in regular session assembled this 1st day of August, 2016 hereby approves or acknowledges (as appropriate), the said appointments.

COUNTY CHAIRMAN

ATTEST:

COUNTY CLERK

COUNTY MAYOR

LOUDON COUNTY COMMISSION

Resolution 080116

**RESOLUTION APPROVING OR ACKNOWLEDGING BOARD OR
COMMITTEE APPOINTMENT BY COUNTY MAYOR**

WHEREAS, by statute, and/or intergovernmental agreement and/or County Procedural Regulations, the County Mayor has authority to make certain committee and board appointments; and

WHEREAS, an appointment is necessary at this time; and serves a 3 year term; and

WHEREAS, the County Mayor appoints the following as a member of the

REGIONAL LIBRARY BOARD

Appointee

Barbara Reynolds

Term Expiration

June 30, 2018

NOW, THEREFORE, BE IT RESOLVED that the Loudon County Commission, meeting in regular session assembled this 1st day of August, 2016 hereby approves and acknowledges (as appropriate), the said appointments.

COUNTY CHAIRMAN

ATTEST:

COUNTY CLERK

COUNTY MAYOR

LOUDON COUNTY COMMISSION

RESOLUTION 080116-

**RESOLUTION APPROVING OR ACKNOWLEDGING BOARD OR
COMMITTEE APPOINTMENT BY COUNTY MAYOR**

WHEREAS, by statute, and/or intergovernmental agreement and/or County Procedural Regulations, the County Mayor has authority to make certain committee and board appointments; and

WHEREAS, appointments are necessary and/or desirable at this time with a 1 year term; and

WHEREAS, the County Mayor appoints the following as members of

SAFETY COMMITTEE

<u>Appointee</u>		<u>Term Expiration</u>
Darlene Russell	County Clerk	August 31, 2017
Chip Miller	Trustee	August 31, 2017
Tracie Littleton	Register of Deeds	August 31, 2017
Lisa Niles	Circuit Court Clerk	August 31, 2017
Tim Guider	Loudon County Sheriff	August 31, 2017
Henry Cullen	County Commissioner	August 31, 2017
Buddy Bradshaw	Mayor	August 31, 2017
Toby Brewster		August 31, 2017
Rex Dale	General Sessions Judge	August 31, 2017
Mike Campbell	Property Assessor	August 31, 2017

NOW, THEREFORE, BE IT RESOLVED that the Loudon County Commission, meeting in regular session assembled this 1st day of August, 2016, hereby approves or acknowledges (as appropriate), the said appointments.

COUNTY CHAIRMAN

ATTEST:

COUNTY CLERK

COUNTY MAYOR

LOUDON COUNTY COMMISSION

RESOLUTION 080116-

**RESOLUTION APPROVING OR ACKNOWLEDGING BOARD OR
COMMITTEE APPOINTMENT BY COUNTY MAYOR**

WHEREAS, by statute, and/or intergovernmental agreement and/or County Procedural Regulations, the County Mayor has authority to make certain committee and board appointments; and

WHEREAS, appointments are necessary and/or desirable at this time; and

WHEREAS, the County Mayor appoints the following as members of

**LOUDON COUNTY AD-HOC
SALARY & BENEFIT COMMITTEE**

<u>Appointee</u>		<u>Term Expiration</u>
Kelly Brewster	Commissioner	August 31, 2017
Steve Harrelson	Commissioner	August 31, 2017
Buddy Bradshaw	Mayor	August 31, 2017
Tim Guider	Sheriff	August 31, 2017
Tammy Reynolds	Employee Benefits	August 31, 2017
Lisa Niles	Circuit Court Clerk	August 31, 2017
Darlene Russell	County Court Clerk	August 31, 2017
Susan Huskey	Purchasing Director	August 31, 2017
Brian Brown	Facilities Maintenance Director	August 31, 2017
Penny Glasgow	Session Court Deputy	August 31, 2017
Tracie Littleton	Register of Deeds	August 31, 2017
Chip Miller	Trustee	August 31, 2017
Mike Campbell	Assessor of Property	August 31, 2017
Eddie Simpson	Roads Superintendant	August 31, 2017
Tracy Blair	Budget Director	August 31, 2017
Rex Dale	General Sessions Judge	August 31, 2017
Hank Sledge	General Sessions Judge Div 2	August 31, 2017

NOW, THEREFORE, BE IT RESOLVED that the Loudon County Commission, meeting in regular session assembled this 1st day of August, 2016, hereby approves or acknowledges (as appropriate), the said appointments.

COUNTY CHAIRMAN

ATTEST:

COUNTY CLERK

COUNTY MAYOR

LOUDON COUNTY COMMISSION

RESOLUTION 080116-

**RESOLUTION APPROVING OR ACKNOWLEDGING BOARD OR
COMMITTEE APPOINTMENT BY COUNTY MAYOR**

WHEREAS, by statute, and/or intergovernmental agreement and/or County Procedural Regulations, the County Mayor has authority to make certain committee and board appointments; and

WHEREAS, appointments are necessary and/or desirable at this time with a 1 year term; and

WHEREAS, the County Mayor appoints the following as members of

**LOUDON COUNTY
SENIOR CITIZENS EXECUTIVE COMMITTEE**

Appointee

**Commissioner Harold Duff
Commissioner Bill Satterfield**

Term Expiration

**August 31, 2017
August 31, 2017**

NOW, THEREFORE, BE IT RESOLVED that the Loudon County Commission, meeting in regular session assembled this 1st day of August, 2016, hereby approves and acknowledges (as appropriate), the said appointments.

COUNTY CHAIRMAN

ATTEST:

COUNTY CLERK

COUNTY MAYOR

LOUDON COUNTY COMMISSION

RESOLUTION 080116-

**RESOLUTION APPROVING OR ACKNOWLEDGING BOARD OR
COMMITTEE APPOINTMENT BY COUNTY MAYOR**

WHEREAS, by statute, and/or intergovernmental agreement and/or County Procedural Regulations, the County Mayor has authority to make certain committee and board appointments; and

WHEREAS, an appointment is necessary and/or desirable at this time with a 3 year staggered term; and

WHEREAS, the County Mayor appoints the following as a member of:

**LOUDON COUNTY
SHERIFF'S MERIT SERVICES BOARD**

Appointee

Term Expiration

Commissioner David Meers

August 31, 2019

NOW, THEREFORE, BE IT RESOLVED that the Loudon County Commission, meeting in regular session assembled this 1st day of August, 2016 hereby approves and acknowledges (as appropriate), the said appointment(s).

COUNTY CHAIRMAN

ATTEST:

COUNTY CLERK

COUNTY MAYOR

The remaining members and their continuing expiration terms for said Board or Committee are as follows:

Appointee

Term Expiration

**John R. Johnson
Commissioner Steve Harrelson**

**August 31, 2017
August 31, 2018**

TDOT Grant For Resurfacing Buttermilk Road

On March 7th County Commission approved acceptance of \$636,000 TDOT Grant for resurfacing Buttermilk Road, with the required matching funds from Highway Department Fund 131. Additionally, on April 4th, a budget amendment (in FY 2016) was approved for this purpose. There were no expenditures in FY 2016; however this was overlooked and not included in the FY 2017 budget. A purchase order is being held for engineering services until a budget is approved in the current Fiscal Year. Proposed amendments are attached.

Loudon County
Highway Fund 131
Fiscal Year Ending June 30, 2017

	A	B	C	D	E	F	G	H
1			Highway Dept 131					
2	Account		7/26/2016 14:18	2016-2017	2016-2017	Approved	Proposed	Proposed
3	Number			Org Bgt	Amds	Amded Bgt	Amds	Amded Budget
4								
64	46000		State of Tennessee					
65								
66	46400		<u>Public Works Grants</u>					
67	46410		Bridge Program	253,572		253,572		253,572
68	46420		State Aid Program	541,692		541,692		541,692
69	46490		Other Public Works Grants			0		0
70								
71			Total Public Works Grants	795,264	0	795,264	0	795,264
72								
73								
74	46800		<u>Other State Revenues</u>					
75	46920		Gasoline & Motor Fuel Tax	1,506,107				0
76	46930		Petroleum Special Tax	31,458				0
77				0		0		0
78								
79			Total Other State Revenues	1,537,565	0	1,537,565	0	1,537,565
80								
81	Total State of Tennessee			2,332,829	0	2,332,829	0	2,332,829
82								
83								
84	47000		Federal Revenue					
85	47100		<u>Federal Through State</u>					
86	47590-BMILK		Other Federal Through State			0	636,000	636,000
87	47230		Disaster Relief (FY 2011 & 2015)			0		0
88								
89	Total Federal Revenue					0	636,000	636,000
90								
91								
92								
93								
94								

Grant for Buttermilk Rd approved at Mar 7 2016 Co Comm mtg. No expenditures in FY 2016. Need to rebudget in FY 2017.

[01Aug2016CoComm]

Loudon County
Highway Fund 131
Fiscal Year Ending June 30, 2017

	A	B	C	D	E	F	G	H
1			Highway Dept 131					
2	Account		7/26/2016 14:18	2016-2017	2016-2017	Approved	Proposed	Proposed
3	Number			Org Bgt	Amds	Amded Bgt	Amds	Amded Budget
4								
227	68000		Capital Outlay					
228	321-BMILK		Engineering Services			0	77,800	77,800
229	332-BMILK		Legal Notices			0	1,200	1,200
230	339-BRIDG		Matching Share - Bridge Construction	5,175		5,175		5,175
231	339-STAD		Matching Share-State Aid (2% for FY2016)	11,055		11,055		11,055
232	404-BMILK		Asphalt - Hot Mix			0	716,000	716,000
233	409		Crushed Stone	3,000		3,000		3,000
234	705		Bridge Construction	253,572		253,572		253,572
235	706		Building Construction					
236	790		Other Equipment (Plotter)			0		0
237	711		Furniture & Fixtures	1,000		1,000		1,000
238	714		Highway Equipment	80,000		80,000		80,000
239	717		Maintenance Equipment			0		0
240	718		Motor Vehicles			0		0
241	726-STAD		State Aid Projects	541,692		541,692		541,692
242								
243			Total Capital Outlay	895,494	0	895,494	795,000	1,690,494
244								
245	TOTAL HIGHWAYS			2,979,847	0	2,979,847	795,000	3,774,847
246								
247								
248								
249								
250								
251								
252								
253								
254								
255								
256								
257								

Grant for Buttermilk Rd
approved at Mar 7 Co Comm
Mtg.
Match = \$159,000. No
expenditures in FY 2016; need
to rebudget in FY 2017

[01Aug2016 CoComm]

Loudon County
County General Fund 101
Fiscal Year Ending June 30, 2017

	A	B	C	D	E	F	G	H
1			General Fund 101					
2	Account Number		7/18/2016 14:07	2016-2017	2016-2017	Approved	Proposed	Proposed
3				Org Bgt	Amds	Amded Bgt	Amds	Amded Budget
4								
823								
824	52400		Trustee's Department					
825	101		County Official/Administrative Office	71,690		71,690		71,690
826	162		Clerical Personnel	115,340		115,340	2,546	117,886
827	168		Temporary Personnel			0		0
828	187		Overtime Pay			0		0
829	201		Social Security	11,596		11,596	158	11,754
830	204		State Retirement	18,142		18,142	247	18,389
831	206		Life Insurance	775		775		775
832	206-RET-LIF		Life Insurance	288		288		288
833	207		Medical Insurance	39,673		39,673		39,673
834	207-SRHTH		Medical Insurance	2,011		2,011		2,011
835	208		Dental Insurance	2,475		2,475		2,475
836	208-RET-DEN		Dental Insurance	325		325		325
837	210		Unemployment Compensation			0		0
838	212		Employer Medicare	2,712		2,712	37	2,749
839	307		Communication	1,350		1,350		1,350
840	320		Dues and Memberships	600		600		600
841	330		Operating Lease Payments (Copier)	1,700		1,700		1,700
842	332-AFT		Legal Notices	250		250		250
843	334		Maintenance Agreements	7,000		7,000		7,000
844	348		Postal Charges	16,000		16,000		16,000
845	349		Printing, Stationery, and Forms	5,814		5,814		5,814
846	355		Travel	2,000		2,000		2,000
847	399		Other Contracted Services	21,013		21,013		21,013
848	435		Office Supplies	3,000		3,000		3,000
849	508		Premiums on Corporate Surety Bonds	8,000		8,000		8,000
850	513		Workers' Comp Insurance	4,561		4,561		4,561
851	524		Staff Development	450		450		450
852	711		Furniture	650		650		650
853	719		Office Equipment	1,500		1,500		1,500
854								
855			Total Trustee's Department	338,915	0	338,915	2,988	341,903

Increase 1 employee
from 32 to 36 hours per
week
[18Jul_01Aug2016]

DRAFT

RESOLUTION

**A RESOLUTION TO APPLY COST-OF-LIVING ADJUSTMENTS TO THE WAGES OF
CIRCUIT AND SESSIONS COURTS EMPLOYEES
AS APPROVED BY LOUDON COUNTY COMMISSION IN FY 2015, FY 2016, AND FY 2017,
IN THE ABSENCE OF APPROVED LETTERS OF AGREEMENT OR JUDICIAL RULING**

WHEREAS, pursuant to *Tennessee Code Annotated, Section 8-20-101(c)(1)*, when fee officials of Loudon County agree with the number and compensation of deputies as set forth in the budget adopted by the County Legislative Body, the County Mayor and the officials have prepared and executed letters of agreement setting forth the fact that they have reached an understanding in this regard; and

WHEREAS, in the event the aforementioned agreements are not reached, within thirty (30) days after the final adoption of the budget for the fiscal year, fee officials of Loudon County have filed petitions to a judge or chancellor to determine the need to employ additional deputies; and

WHEREAS, cost-of-living adjustments that are approved during the adoption of the budget for the fiscal year have not been applied to wages of employees of fee officials in the absence of fully executed letters of agreement or judgements issued in response to petitions filed by officials; and

WHEREAS, Loudon County Circuit/Sessions Court Clerk filed a petition for additional deputies and to increase wages of current deputies within thirty (30) days of adoption of the FY 2014-2015 budget; and

WHEREAS, to date, there has been no ruling on the Circuit/Sessions Court Clerk's petition for additional deputies and to increase wages of current deputies; and

WHEREAS, the most recent fully executed letter of agreement between the County Mayor and the Circuit/Sessions Court Clerk is for the 2013-2014 fiscal year; and

WHEREAS, Loudon County Commission has approved cost-of-living adjustments as follows: FY 2014-2015 - 2% for all full-time and part-time employees with a minimum of 1 year tenure; FY 2015-2016 – 2% for all employees; and FY 2016-2017 – 2% for all employees; and

WHEREAS, employees of Circuit and Sessions Courts have not received the three referenced cost-of-living adjustments due to the fact that the Circuit/Sessions Court Clerk has refused to sign letters of agreement with the County Mayor and a judgement on the petition has not been issued; and

WHEREAS, Loudon County Commission is sympathetic to the fact that employees of Circuit and Sessions Courts have not received cost-of-living adjustments as approved and desires to increase the wages of these employees, in the absence of approved letters of agreements or judicial rulings; and

WHEREAS, Loudon County Commission does hereby reference the attached agreement (Exhibit A) between the County Mayor and the Circuit/Sessions Clerk to indicate the County Legislative Body's intent regarding employees of Circuit and Sessions Courts.

NOW, THEREFORE, BE IT RESOLVED:

1. That Loudon County Commission hereby directs and authorizes Loudon County Budget Director to increase wages of Circuit and Sessions Court employees in the amounts they would have been adjusted in FY 2014-2015, 2015-2016, and 2016-

2017 had letters of agreement been fully executed according to the budget adoption process in each fiscal year, respectively.

2. That Loudon County Commission extends this wage adjustment to employees who may have resigned his/her positions since the beginning of FY 2015, but who would have been eligible for approved cost-of-living adjustments had employment continued uninterrupted.
3. That Loudon County Commission also references the attached Summary of Wage Adjustments (Exhibit B) indicating wage increases by employee classification for each fiscal year.

Disbursement amounts to all employees for FY 2015 and 2016 are based on the actual number of hours worked during those fiscal years.

FY 2017 estimates for full-time employees are based on 2,080 annual working hours and do not include payment of overtime nor accumulated annual days in the event an employee resigns.

Some part-time employees do not work a consistent schedule; therefore, the amounts disbursed to part-time employees for FY 2017 will be dependent on the number of hours worked.

Hourly rates of all employees will be adjusted according to the approved cost-of-living adjustment and will be reflected in bi-weekly paychecks as FY 2017 progresses.

4. The total estimated disbursement is \$27,059.92.
5. That Loudon County Commission does herewith submit the attached agreement (Exhibit A) to Loudon County Circuit/Sessions Court Clerk for consideration of execution with Loudon County Mayor to increase wages of Circuit and Sessions Court employees as indicated in number one (#1).
6. While Loudon County Commission invites the Circuit/Sessions Court Clerk to approve the agreement (Exhibit A), the authorization conferred upon the Loudon County Budget Director as indicated in number one (#1) is not dependent on the clerk's execution of the agreement.

NOW, THEREFORE, BE IT FINALLY RESOLVED that this Resolution shall take effect from and after its passage, and shall be spread upon the minutes of the Board of County Commissioners.

Passed the 1st day of August 2016.

Loudon County Commission Chair

Loudon County Mayor

Attest:

Loudon County Clerk

Agreement

Exhibit A to Resolution # _____

This Agreement is made this ____ day of _____, 2016, by and between Rollen "Buddy" Bradshaw, Loudon County Mayor ("Mayor"), and Lisa Niles, Clerk of the Circuit Court, Probate Court, Criminal Court, General Sessions Court, Juvenile Court, and Child Support Court for Loudon County ("Clerk").

Whereas, the Loudon County Commission has adopted Resolution No. _____, A Resolution to Apply Cost-of-Living Adjustments to the Wages of Circuit and Sessions Court Employees as Approved by the Loudon County Commission in FY2015, FY2016, and FY2017 in the Absence of Approved Letters of Agreement or Judicial Ruling.

Whereas, the Clerk is invited by the Loudon County Commission to acknowledge acceptance of these Cost-of-Living Adjustments to her employees without prejudice to her pending Petition for additional staff and salaries for current and former employees.

Whereas, the sole purpose of this Agreement is to provide said acknowledgement and to assist the Loudon County Finance Department in complying with accepted government auditing standards required by the Tennessee Comptroller of the Treasury.

Now, therefore, in consideration of the above, the Mayor and the Clerk, hereby agree as follows:

1. The Summary of Wage Adjustments worksheet identified as Exhibit B to Resolution # _____, for Fiscal Years 2015, 2016, and 2017 identifies the correct number of employees, job classification, and increase in salary for each employee inclusive of the Cost-of-Living Adjustment approved by the Loudon County Commission.
2. The Clerk does not waive any right or claim to continue her salary suit pending in the Loudon County Chancery Court under Docket No. 12267 styled *Lisa Niles, Clerk of the Circuit Court, Probate Court, Criminal Court, General Sessions Court, Juvenile Court, and Child Support Court for Loudon County, Tennessee v. Rollen "Buddy" Bradshaw, Loudon County Mayor*.
3. The wage adjustments set forth in Exhibit B to Resolution # _____ shall be binding upon Loudon County, but shall not prevent the Clerk from seeking or collecting additional wages for her employees in Fiscal Years 2015, 2016, or 2017.
4. The execution of this Agreement is not required to authorize the wage adjustments set forth in Exhibit B to Resolution # _____.
5. The Clerk's refusal to execute this Agreement may result in a finding of noncompliance or significant deficiency in the Tennessee Comptroller of the Treasury's next local government audit of Loudon County.

LOUDON COUNTY MAYOR

By: _____
Rollen "Buddy" Bradshaw

LOUDON COUNTY CIRCUIT COURT CLERK

By: _____
Lisa Niles

Summary of Wage Adjustments
Exhibit B to Resolution # _____

Job Classification	Employee #	FY 2015	FY 2016	FY 2017	Total
<u>General Sessions Court</u>					
Chief Deputy	33-1	797.71	822.84	811.20	2431.75
Senior Clerk	33-2	798.25	802.49	728.00	2328.74
Deputy Clerk	33-3	522.00	544.96	540.80	1607.76
Deputy Clerk	33-5	No Eligible	419.20	436.80	856.00
Deputy Clerk	33-6	No Eligible	No Eligible	416.00	416.00
Deputy Clerk	33-7	No Eligible	419.20	436.80	856.00
Deputy Clerk	33-8	142.79	Resigned 9/15/16		142.79
Deputy Clerk	33-10	No Eligible	144.56	Resigned 10/25/16	144.56
Deputy Clerk	33-14	513.17	495.34	499.20	1507.71
Deputy Clerk	33-15	No Eligible	424.96	436.80	861.76
Deputy Clerk	33-16	542.88	544.96	561.60	1649.44
Deputy Clerk	33-17	No Eligible	481.70	457.60	939.30
P/T Clerk	33-4	169.62	191.70	-	361.32
P/T Clerk	33-9	No Eligible	No Eligible	-	0.00
P/T Clerk	33-11	No Eligible	5.67	-	5.67
P/T Clerk	33-12	No Eligible	105.16	-	105.16
P/T Clerk	33-13	No Eligible	40.76	-	40.76
General Sessions Total Wages					14,254.72
Social Security					883.79
Medicare					206.69
TCRS					1305.08
Total Sessions					16,650.29
<u>Circuit Court</u>					
Chief Deputy	31-1	835.84	855.30	811.20	2502.34
Book keeper	31-2	619.70	663.69	644.80	1928.19
Deputy Clerk	31-3	603.52	629.01	624.00	1856.53
Deputy Clerk	31-5	662.49	694.55	686.40	2043.44
P/T Clerk	31-4	No Eligible	283.53	-	283.53
Circuit Court Total Wages					8614.03
Social Security					534.07
Medicare					124.90
TCRS					808.06
Total Circuit					10,081.06
<u>Judicial Commissioner</u>					
Judicial Commissioner	33-2	N/A	279.99	-	279.99
Judicial Commissioner Total Wages					279.99
Social Security					17.36
Medicare					4.06
TCRS					27.16
Total Judicial Commissioner					328.57
Grand Total					27,059.92

LOUDON COUNTY CLERK
DARLENE M. RUSSELL COUNTY CLERK
101 MULBERRY ST STE 200
LOUDON TN 37774
Telephone 865-458-3314
Fax 865-458-9891

Notaries to be elected August 01, 2016

CHRISTINE MORGAN JOHNSON
MARY SUE MALONE
MARGARET JEANNETTE MINIX
BARBARA TRUE MONTALBANO

RICHARD A PROFFITT SR
JANE RAINES
JESSICA WILLIAMS