

Loudon County Commission Workshop

Loudon, Tennessee

Monday, June 17, 2024

Courthouse Annex

6:00 pm


AGENDA

Public Hearing on Budget

To provide public comment, prior to the start of the meeting please write your name on the sign-up sheet located on the podium for the Public Hearing

- 1) Comments by Members of the General Public on Budget or Workshop Agenda Items
- 2) Director of Schools – Mike Garren
 - A) Presentation on school system's capital projects request
- 3) Mayor Buddy Bradshaw -
 - A) Veterans Service Office Presentation
- 4) Commission Chairman – Henry Cullen
 - A) Resolution adopting amendment the military leave policy in the policy and procedure handbook for Loudon County Government
- 5) Commissioner – Van Shaver
 - A) Discussion of Commission action on specific right of way in 1979
- 6) Director of Accounts and Budgets – Erin Rice
 - A) Budget Recommendations

Loudon County Schools - Total Program
 Design Development Phase Estimate of Probable Cost
 February 20, 2024

					2/20/2024
Opinion of Probable Cost - Loudon County Schools Total Building Program					
	ITEM DESCRIPTION				TOTAL COST
Philadelphia Elementary School					
	10 Classroom Addition				\$6,065,400.00
	Auditorium/Office Addition				\$3,730,800.00
Total					\$9,796,200.00
Greenback School					
	Auxillary Gym				\$3,080,440.00
	Football Stadium Upgrade				\$2,802,500.00
	Artificial Turf				\$900,000.00
Total					\$6,782,940.00
North End School					
	School Building				\$75,592,069.00
	Site Development				\$10,294,563.00
	Athletic Fields				\$8,299,404.00
Total					\$94,186,036.00
Loudon County High School CTE Addition					
	Auto Technologies Addition				\$762,710.00
ESTIMATE GRAND TOTAL					
					\$111,527,886.00
	Cope Architecture Bidding Fee				\$251,655.00
	Cope Architecture Construction Administration Fee				\$1,006,620.00
	Surveying and Geotech				\$200,000.00
	Construction Testing/Special Inspections				\$175,000.00
	Fire Marshall Review Fees				\$180,500.00
	Technology				\$250,000.00
	FF& E				\$1,760,000.00

LOUDON COUNTY COMMISSION
RESOLUTION _____

RESOLUTION ADOPTING AMENDMENT TO THE MILITARY LEAVE POLICY
IN THE POLICY AND PROCEDURE HANDBOOK
FOR LOUDON COUNTY GOVERNMENT

WHEREAS, Tenn. Code Ann. § 5-23-103 provides that “each county official shall adopt base personnel policies, which shall be approved by an attorney”; and

WHEREAS, all Elected and Appointed Offices and Departments of Loudon County (“the County”) are currently subject to the Policy and Procedure Handbook for Loudon County Government (the “Handbook”), which contains certain written personnel policies meant to assist in maintaining compliance with applicable state and federal laws and to facilitate accurate recordkeeping; and

WHEREAS, the County Attorney, as directed by the Mayor, has revised the Military Leave Policy in Section 5.13 of the Policy and Procedure Handbook to ensure that County employees on military leave are fully compensated while performing their military duty, with the County covering the difference between an employee’s annual budgeted compensation and the employee’s military pay while on leave. A copy of the amended policy is attached as **Exhibit A**; and

WHEREAS, all Elected and Appointed Officials and Department Directors have reviewed and approved the proposed revision to the Military Leave Policy in Section 5.13 of the Handbook; and

WHEREAS, the proposed revision to the Military Leave Policy in Section 5.13 of the Handbook is now subject to approval or disapproval as a whole by the Loudon County Board of Commissioners; and

WHEREAS, once approved, the revision to the Military Leave Policy in Section 5.13 in the Handbook shall be included in the minutes of this meeting and filed in the office of the County Clerk, where they will become effective as to all employees of the County on the first day of the month following this meeting.

NOW THEREFORE, BE IT RESOLVED, by the Loudon County Board of Commissioners, in regular session assembled this ____ day of _____, 2024, that **Exhibit A**, the revision to the Military Leave Policy in Section 5.13 of the Policy and Procedure Handbook for Loudon County Government, is approved and adopted and shall apply to all departments, agencies, and boards of the County.

BE IT FURTHER RESOLVED, this Resolution shall take effect immediately, the public welfare requiring it.

ATTEST:

Riley Wampler, County Clerk

APPROVED:

Rollen (Buddy) Bradshaw, Mayor

Henry Cullen, Chairman, Loudon County, Tennessee
Board of Commissioners

Military Leave

Section 5.13

An employee who is a member of the National Guard or a reserve component of the armed forces and is serving under competent order will be granted a maximum of twenty (20) paid working days for military duty or training in any one-year period, in accordance with state and federal law. Additional paid leave is available for any period of active state duty pursuant to Tenn. Code Ann. § 58-1-106. An employee should submit a copy of his or her orders to the supervising County official or Department Head at least thirty (30) days in advance of the leave period. This time for military training duty will be paid at the employee's straight time base pay at the time the military training occurs. If a holiday occurs while the employee is on military leave, the employee will be paid the holiday pay only for that day instead of military leave pay.

For the purpose of being inducted or entering military duty, or if ordered to active duty in the U.S. armed services, employees will be granted a leave of absence for the duration of the active duty and will have reinstatement and other employment rights in accordance with applicable state and federal law. While on leave for active duty, if the employee's military pay is less than the employee's annual compensation (as reflected in the County's budgeted amount for the employee's position), the County will pay the employee the difference between his or her military pay and annual County budgeted compensation while on leave for military duty.