

Loudon County Commission Workshop

Loudon, Tennessee

Monday, April 19, 2021

Courthouse Annex

6:00 pm

AGENDA

- 1) Comments by Members of the General Public**
- 2) Mayor - Buddy Bradshaw**
 - A. Boards & Committees
 1. Solid Waste – renew term for Terry Small and replace Bruce Hamilton with Pat Hunter (6 year term)
 - B. Storage Building for Records
 - C. Cigna Employee Assistance Program
- 3) Economic Development Director - Jack Qualls**
 - A. Proposed Property Sale Centre 75
- 4) Asian Carp Guest Speaker – Dr. Timothy Joseph**
- 5) Purchasing Director – Susan Huskey**
 - A. Employee Insurance Renewal with Cigna
 - B. Land Purchase for Access Road to New Jail
 - C. Courthouse Restoration Drawings (Available in the Purchasing Office for Review Only)
- 6) Commissioner – Gary Whitfield**
 - A. Re-zoning 5378 Steekee Creek Road
- 7) Commissioner – Adam Waller**
 - A. Agri-Tourism
- 8) Director of Accounts and Budgets – Tracy Blair**
 - A. Budget Amendments

Loudon County Commission

Resolution #

Boards & Committees
Solid Waste Disposal Committee

LOUDON COUNTY COMMISSION
RESOLUTION 050321-

RESOLUTION APPROVING OR ACKNOWLEDGING BOARD OR
COMMITTEE APPOINTMENT BY COUNTY MAYOR

WHEREAS, by statute, and/or Intergovernmental Agreement and/or County Procedural Regulations, the County Mayor has the authority to make certain committee and board appointments; and

WHEREAS, appointments are necessary and/or desirable at this time with a 6 year rotation term; and

WHEREAS, the County Mayor appoints the following members of the:

SOLID WASTE DISPOSAL COMMITTEE

<u>Appointee</u>		<u>Term Expiration</u>
Terry Small	Panel B	May 2027
Pat Hunter	Panel B	May 2027

NOW, THEREFORE, BE IT RESOLVED that the Loudon County Commission, meeting in regular session assembled this 3rd^h day of May, 2021 hereby approves and/or acknowledges (as appropriate) the said appointments.

Loudon County Commission Chairman

Attest:

Loudon County Clerk

Loudon County Mayor


The remaining members and their continuing expiration terms for said board or committee are as follows:

<u>Appointee</u>		<u>Term Expiration</u>
Kelly Brewster	Panel A- Commissioner	March 2023
Art Stewart	Panel A- Lenoir City	March 2023
Tammy Bivens	Panel A – Loudon	March 2023
Larry Jameson	Panel C	March 2025
Steve Field	Panel C	March 2025

Loudon County Commission

Exhibit #

Cigna Employee Assistance Program



Cigna Employee Assistance Program (EAP)

Loudoun County Government

2021-03-16

The information contained in this proposal is proprietary and confidential to Cigna. The information may only be used for the purpose of evaluating Cigna appropriateness for fulfilling the obligations of the RFP. Information contained in this proposal may not be used in any other manner without the prior consent of Cigna.

This proposal provides only the highlights of the Cigna Employee Assistance Program. It is not a contract. Complete and prevailing terms are set forth in the applicable Cigna Employee Assistance Program service agreement.

All Cigna products and services are provided exclusively by or through operating subsidiaries of Cigna Corporation, including Cigna Health and Life Insurance Company, Connecticut General Life Insurance Company, Cigna Behavioral Health, Inc., and HMO subsidiaries of Cigna Health Corporation. The Cigna name, logo, and other Cigna marks are owned by Cigna Intellectual Property, Inc.

Real Support for Real Life

Cigna's EAP offers support 24 hours a day, 7 days a week, 365 days a year to help keep your employees performing at their best. Phone-based sessions, visits with EAP providers, work/life support, time-saving referrals, legal and financial consultations, and wellness discussions are just a few of our EAP tools which help reduce stress and support wellness within your workforce. Our goal is to keep everyday issues from becoming bigger problems.

Households today face many stressors, which can include relationship issues, financial concerns, work pressures, and life challenges. This is underscored by 2017 data, which states that 75 percent of individuals surveyed experienced at least one symptom of stress and at least one in five adults experience mental illness in a given year^[1], resulting in over \$444 billion in medical expenses and lost productivity.^[2]

No Stigma with Cigna

Too often, employees are uncomfortable seeking or receiving help with behavioral health issues. There is a stigma surrounding behavioral health treatment, and as such, many individuals wait until their problems escalate to seek care or avoid care altogether. They may also be confused about the services available to support them. We know that asking for help can be difficult, so we make every attempt to be approachable via our EAP. Our EAP communications are friendly, engaging, and matter-of-fact. They are designed to motivate employees to reach out to us proactively as help is always available and easily accessible.

We encourage employees to access the EAP for a broad range of issues, which may include breaking bad habits, repairing a relationship, opening a college savings account, or closing on a house. Cigna's EAP supports individuals through multiple stages of life's experiences and helps them to navigate with increased confidence, promoting empowerment.

[1] American Psychological Association, Stress in America: Uncertainty About Healthcare, <https://www.apa.org/news/press/releases/stress/2017/uncertainty-health-care.pdf>, January 24, 2018.

[2] Newhook, Emily, "Costs of Care: Stigma is Only Part of the Mental Health Price Tag." USA Today, June 16, 2017.

2019 Total Health and Wellbeing

Results from our 2019 EAP Participant satisfaction survey

Employee satisfaction	98%
Improved work/life balance	95%
Improved productivity	96%
Improved attendance	96%
Improved ability to manage stress	96%

Cigna has provided EAP solutions for over 45 years. We currently service over **1,200 EAP clients** and **22.9 million program participants**. Our tailored programs evolved out of a history of providing real results based on what matters most to our clients and their workforces.

Our programs help employees optimize their physical, emotional, and social health in order to arrive at work focused, positive, and able to perform at their full potential. Our EAP services include the following:

- phone problem-solving sessions with a licensed, master's-level EAP provider who listens and helps the participant work through various life challenges
- wellness seminars available at the worksite and online to help employees stay mentally, emotionally, and physically healthy
- consultations with work/life specialists to better manage life at home
- resources to troubleshoot challenges affecting life at work
- organizational services, management referrals, and onsite services to help managers intervene early when they identify an employee who could benefit from EAP services

Our EAP thoroughly addresses each presenting issue, which drives higher utilization and improved results. Cigna's EAP is an outcomes-driven solution. We approach problem resolution like weeding a garden, instead of cutting weeds off the top, the EAP digs deeper. By helping employees unearth the complexities of their issues, they are able to identify and develop effective strategies for managing and removing the root of the issue.

Our Strategy

Our focus on advocacy and behavior modification supports our strategic commitment to alleviate the burdens of illness, provide access to evidence-based prevention and treatment, and improve health and productivity. We are dedicated to meeting the needs of the individual; we use participant satisfaction as one of our key success measures. In 2019, 98 percent of participants reported overall satisfaction with the Cigna EAP.¹

Our Ability to Deliver

From achieving seamless program implementation to providing critical incident response services, we consistently prove that we deliver quality services. Following are a few of our high marks:

- **Critical Incident Stress Management (CISM)** - We are ready 24 hours a day, 7 days a week, 365 days a year to deliver critical incident stress management services for situations causing workplace trauma. In 2019, 99 percent of survey respondents reported satisfaction with services.²
- **Issue Resolution** - Overall, 90 percent of participants resolve their issue via their EAP without having to access their behavioral health benefits.³

Our Top Differentiators

Several differentiating services set our EAP solutions apart. These differentiators include the following:

- **Flexible Incident Stress Management (CISM)** - Our program allows clients to define what qualifies as a critical incident. Cigna does not have a predetermined set of definitions that must be met for access. By debiting the client's annual bank of employer service hours, the client can utilize CISM services as necessary throughout the year.

We further stand apart by only debiting employer service hours against the actual time spent on site. We do not charge for extra administrative costs, preparation time, or provider travel time. Further, if the critical incident requires the provider to stay overnight in a hotel, we do not charge the client for these additional costs.

Cigna does not subcontract with any outside vendors for CISM services. We have our own national network of qualified CISM providers. We own and manage the network as well as the process, and we closely collaborate with our contracted providers to help ensure that services are delivered seamlessly and effectively in accordance with Cigna guidelines. Our satisfaction rating for CISM services continues to hold firm at 99 percent or greater for the past seven years.³

- **Find-a-provider search assistance** - Following a 2019 customer service pilot, Cigna introduced the find-a-provider search assistance to all EAP customers to offer proactive assistance in finding EAP providers with an available routine EAP appointment. Referrals for routine appointments are provided within three days; urgent/crisis needs are handled right away.

- **Self-Help and Seminars** - Cigna EAP offers a broad range of seminars to help your employees and managers reduce stress, stay healthy, and perform at their best. We have a wellness seminar and

management training library with over 150 topics, including trainings on sensitive topics such as gender transition in the workplace, mental health, and suicide awareness as well as other offerings that align successfully with health and wellness initiatives. Seminar content is researched and refreshed annually to meet the evolving needs of our clients. Workshop formats were introduced in 2020 for challenging topics that would benefit from a more in-depth, interactive approach. Our seminar presenters are licensed clinicians and/or professional speakers with experience in the field of EAPs and counseling. Our knowledgeable team of coordinators makes it easy to bring topic consultation to full-service scheduling to your workforce. We have achieved a 99 percent satisfaction rating with those who participate in the EAP seminar offerings and 99 percent with HR professionals regarding EAP seminar services provided.⁴

• **EAP National Webcast Webinars** - Our clients have access to seminars delivered via our national webcast portal at no additional cost. Each year we chose 26 topics from our extensive library to offer support for both personal and professional issues that employees and managers face. We also offer innovative topics such as loneliness and the power of connection, talking to children about death, mindfulness, living with cancer, and getting and keeping good credit, to name just a few. Access to webcasts is managed through user-friendly web portal. Individuals can participate in the webcasts on their computer or iDevice. The on-demand replay feature allows them to access webcasts when it is most convenient, with each webcast available for 24 months.

• **EAP Onsite/Remote Webinars** - Cigna's EAP makes it easy for clients by making our seminars available for presentation in a virtual format. This is an excellent way to meet training needs for employees dispersed across multiple company sites. Webinars are scheduled in the same manner as our in-person trainings. Trainings are facilitated by a specialized group of presenters who are experts in remote delivery of our wellness seminars. The client is only responsible for the technology needed to support webinar delivery.

• **Work/Life Referrals** - Our work/life referrals include the following:

- **Turnaround Time** - We provide up to three qualified referrals within 6 business hours in an emergency situation and within 12 business hours for routine requests.
- **Qualified Referrals** - We call every provider to ensure he or she meets the individual's criteria and has vacancies. We verify appropriate licensure and accreditations.
- **Time Savings** - EAP participants do not have to call around for services; we provide support for all their needs.

• **Support for Military Veterans** - Our EAP is focused on assisting military veterans with various life challenges, which may include the following:

- PTSD
- post traumatic brain injury
- suicide awareness
- adjusting to civilian life and the workplace

• **24/7 Emergency Day** - We are available 24 hours a day, 7 days a week, 365 days a year. When a participant needs us, we are available to help, day or night, weekdays or weekends, at home, at work, or while traveling.

• **Coaching and Integrated Service Promotion** - Our personal advocates are trained in Cigna CARE Coaching, which is a collaborative, affirming, respectful, and empowering coaching approach that focuses on the individual. Our coaching approach also enables cross referrals to other relevant areas of care in order to support the individual's health needs. Cigna's coaching and internal system protocols promote seamless integration with other purchased Cigna programs such as lifestyle

management programs (tobacco cessation, stress management, weight management), disease management, Health Advisor®, and other health and wellness programs. For clients with One Guide®, EAP participant calls are supported by a designated team of personal guides.

- **Seamless Integration** - Our EAP services and seminars work to complement and enhance wellness campaigns and initiatives. In addition to stress management, mindfulness, and emotional health resources and seminars, we offer EAP seminar topics, which target medical and disability cost drivers. Examples of the topic areas we cover include Know Your Numbers, Dreaming of a Good Night's Sleep, The Opioid Crisis and You, Tobacco Cessation, Life with Cancer, Living with Chronic Conditions, Pain: When It Impacts Your Life, Healthy Eating in a Hurry Up World, among others.

[1] Cigna Satisfaction Survey. 2019

[2] Cigna Manager Satisfaction Survey 2019

[3] Cigna EAP Resolution Rate BOB Norms for 2020

[4] Cigna Satisfaction Surveys, Employee Assistance Program Evaluation, Manager Satisfaction, Wellness Seminar Satisfaction, 2019

A Helping Hand for Employees

Life is unpredictable, but Cigna is not. Employees can pick up the phone and call us for help when and where they need it, day or night, weekdays or weekends, at home, at work, or while traveling, 24 hours a day, 7 days a week, and 365 days a year.

When employees call us, our personal advocates can obtain the information individuals need and guide them toward the right solution, whether he or she is in crisis, seeking in-person treatment, or could benefit from helpful resources in the community. Our EAP offers the following support services our clients and their employees:

- **Crisis Intervention** - We ensure individuals get the help they need when they are in crisis. Our licensed behavioral health clinicians stabilize the situation, coordinate treatment, contact local mental health resources as needed, and remain involved until it is clear that the individual is receiving appropriate care.
- **Phone-Based Consultation** - When an individual would like to speak with a clinician by phone, he or she can speak confidentially with one of our telephonic EAP consultants. Our telephonic EAP consultants listen and help the individual work through his or her challenges. When appropriate, individuals are referred into face-to-face EAP services for additional assistance. Phone-based consultations include an alcohol use screening and referrals to additional resources, when appropriate. Telephonic EAP consultants follow screening, brief intervention, and referral to treatment protocols for all alcohol screenings.
- **Face-to-Face Counseling** - Our program may include a specific number of face-to-face sessions per issue per year with a behavioral health provider in our national EAP network. If a referral to an EAP provider is appropriate, or if requested by the individual, we refer to nearby network providers for face-to-face visits based on needs and preferences.
- **Our National Network** - Our network consists of over 114,000 unique EAP providers who are independently licensed doctorate and master's-level clinicians. These providers are a subset of our behavioral health network of nearly 200,000 providers credentialed using NCQA standards and re-credentialed every three years. Cigna launched its Fast Access Network to offer guaranteed initial appointments within five business days and guaranteed customer call back within one business day through participating providers.
- **Work/Life** - We know employees have a wide range of work/life demands and most often need referral support within tight timeframes. From preschool referrals to graduate school applications, no matter what an individual requests, chances are we can help. Our referrals are qualified, meaning that we call every provider to ensure he or she meets the caller's criteria and have confirmed vacancies.
- **Online Resources** - By accessing our website, individuals can search for a provider, schedule a

phone-based consultation with a telephonic EAP consultant, obtain an EAP Code for face-to-face and telehealth visits, access educational materials on work/life issues, browse interactive tools, and find web seminars. The EAP website has been redesigned to make the program more relatable and easier to navigate. Online services are accessed within life categories: emotional health, home life referrals, financial and legal, and job and career support.

As part of the online access to the EAP, we have live chat capabilities (available Monday through Friday from 9:00 a.m. to 8:00 p.m. EST) to make it easy for those individuals who prefer to contact us in an online format.

Once an individual clicks on the live chat feature via the website, he or she selects our EAP from the drop-down menu, and the specific reason for the chat.

Reasons for contacting the EAP may include the following:

- EAP counseling, which includes referrals and authorizations
- EAP scheduling, which includes phone-based consultations
- legal, financial and identity theft assistance
- child care, senior care, pet care, and other work/life concerns
- career or education services
- Healthy Rewards ®

Basic information, which includes the individual's name, date of birth (DOB), and address are requested as part of the chat. Once provided, he or she is connected to a live agent.

The grid below illustrates our face-to-face counseling, work/life, and online services available to EAP participants and their household members.

Face-to-Face Counseling	<ul style="list-style-type: none"> mental, emotional, psychological concerns stress marital or relationship problems family issues anxiety depression 	<ul style="list-style-type: none"> substance use eating disorders domestic violence relocation financial concerns workplace issues
Telephonic Work/Life Resources	<ul style="list-style-type: none"> adoption education prenatal care child care summer care senior care parenting special needs at-risk adolescents pet care caregiver needs identity theft resources 	<ul style="list-style-type: none"> convenience services <ul style="list-style-type: none"> – resources or qualified referrals for consumer issues, emergency services, home maintenance/repair, dining/entertainment, relocation, travel, community volunteering and event planning. legal* <ul style="list-style-type: none"> – 30-minute free consultation with a network attorney – 25 percent discount on usual fees financial services <ul style="list-style-type: none"> – 30-minute free consultation – tax preparation assistance at 25 percent discount
Online Resources and Tools	<ul style="list-style-type: none"> access and referral provider directory and search self-assessment frequently asked questions web seminars review benefit information forms article library live chat 	<ul style="list-style-type: none"> interactive tools reminder messages via email and text Cigna Healthy Rewards® program** (discounts on health and wellness products and services) vacancy checks through assisted search-email and assisted search-live LiveConnect to address work/life needs via live chat find work/life resources contact us
Referrals and Fulfillment	<ul style="list-style-type: none"> qualified referrals <ul style="list-style-type: none"> – within 12 business hours; emergency referrals in 6 hours – where available, if additional referrals are required, the individual may call back online and print fulfillment materials 	

*Employment-related matters are not covered.

**Please note that Healthy Rewards discounts are separate from (in addition to, not instead of) regular plan benefits. As such, individuals must pay the entire discounted charge (copayments or coinsurance do not apply). Not all Healthy Rewards programs are available in all states and programs may be discontinued at any time.

Optional Services***	international EAP	/	nanny find
	substance abuse provider evaluation services	/	geriatric case management and care coach
	fitness-for-duty evaluations provided by Psybar	/	mediation services
	SubsidyAssist, subsidy assistance program, e.g., adoption or eldercare	/	lactation education and support
		/	Care Kits
		/	legal and financial seminars

***Available at an additional cost.

Unlimited Phone-Based Support for Managers

Managers are often in a position to identify employees who could benefit from our services, thus, it is important that our EAP help managers intervene early to address issues before they escalate. We offer unlimited phone-based consultations and management referrals to do just that. Licensed clinicians are available 24 hours a day, 7 days a week, 365 days a year for problem solving, brainstorming or even role-playing. We offer confidential discussion and support to managers on topics such as:

- › organizational change (downsizing, relocations, acquisitions)
- › effective leadership
- › performance decline
- › employee job jeopardy problems
- › drug, alcohol, and company policies
- › violence at home or work
- › management referrals
- › critical incidents, with no limiting parameters
- › employee appearance and hygiene issues
- › employee grief and loss
- › violence in the workplace
- › job-appropriate behavior

When managers are concerned about job performance or policy violations, our EAP consultation team can facilitate a structured referral. Three types of management referrals include the following:

- › **Informal Referral** - The manager encourages an employee to voluntarily access EAP services during early stages of performance decline.
- › **Formal Referral** - The manager encourages performance-based voluntary referral by the employee; subject to signed release; Cigna reports compliance.
- › **Mandatory Referral** - The employee must access the EAP as a condition of continued employment (e.g., substance use concerns); subject to signed release; Cigna reports compliance.

Customized Services for Your Organization

With Cigna EAP, you will get a custom program designed to deliver what matters most to your organization, including onsite support and trainings and reporting, which allows you to evaluate the impact of our program. Below are some of the services available that can benefit your organization.

EAP Resources for Managers and Organizations Microsite - Cigna makes it easy for managers, HR professionals, and clients to access EAP resources and information through our microsite, which is easy to navigate and addresses a range of needs, including critical incidents, disaster response, consultation services, wellness, and promotion.

Disaster Response - Cigna offers its Disaster Resource Center to clients and employees as an online microsite with resources, relevant articles for disasters by topic, and state-by-state links. Via

<http://www.cigna.com/disasterresourcecenter>, our site provides timely information to support preparedness and assistance in the aftermath of a critical event or disaster.

Suicide Awareness and Prevention – Cigna offers a resource site with online information, crisis numbers and links to address suicide awareness and prevention for individuals, parents, employers, co-workers and more. The "EAP offers 24/7 access to crisis triage assistance for those at risk.

Onsite Support - Cigna annually allots a number of employer services hours for Loudon County Government to use toward the service options described below. We work with you to customize your bank of employer service hours according to your needs.

Orientations	Management Trainings	Wellness Seminars	Critical Incident Response
include an EAP overview, an introduction video, a discussion on accessing the EAP, and a question and answer session	<ul style="list-style-type: none"> equip managers with the tools needed to recognize, manage, and assist employees with job performance issues help managers understand the benefits of the EAP, use it as a management tool, and successfully refer employees 	<ul style="list-style-type: none"> provide onsite health promotion seminars that address personal or work-related concerns and provide employee audiences with information pertaining to these issues 	<ul style="list-style-type: none"> employer determines critical incident, with no limiting parameters process tailored to the situation onsite response teams available 24/7/365 death/injury of employee/family member accidents/trauma natural disasters specialized team of experts combines Cigna staff and providers trained in crisis response, intervention, and workplace trauma emergency/crisis intervention and counseling (via phone or onsite) phone triage

*Please see Financials section for the number of hours your program includes. Additional hours can be purchased on a fee-for-service basis.

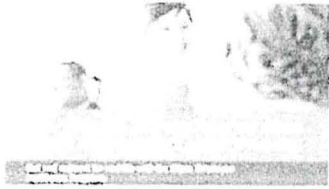
Account Management Team - A designated, solutions-driven account management team is integral to a successful EAP. This group of individuals gets to know your organization in order to creatively tailor an EAP that addresses your needs. Our account management teams are dedicated to making the implementation process as easy as possible and provide ongoing support to ensure we meet the unique needs of Loudon County Government.

The account team facilitates integrating the Cigna EAP with other Cigna employee benefit programs, such as health assessments and lifestyle management programs, to help drive proactive outreach when physical, mental, or social health issues are identified. Collaboration with Loudon County Government other health vendors is also an important part of implementation, and we work with other vendors to set up cross-referral protocols for Loudon County Government benefit offerings.

Promotional Campaign - Our goal with communication materials is to provide a range of resources and media that make it easy for employees to understand how to use the EAP.

Seeking to increase engagement, Cigna implemented a new EAP market messaging framework in 2019, built on customer insights research. Additional market research and test and learn activities were completed to drive customer engagement and remove/reduce any barriers. The new catchphrase, **Real Support for Real Life**, is combined with creative scenario headlines which frame EAP in ways that more relatable to everyday life. The results show increased engagement across a number of metrics. Results include:

- 10.9% increase in average monthly EAP web visits in Q4 2019 in comparison to the average for FY2019
- 62.5% increase in telephone consultations with employee assistance consultants over the prior year
- 10.4% increase in face-to-face/virtual EAP sessions over the prior year



Loudon County Government receives the following materials during implementation:

- › posters
- › customizable brochures with wallet cards
- › orientation materials and recordings
- › manager resources

We also provide electronic employee communications to highlight the features and benefits of the EAP:

- › e-flyers
- › e-cards
- › promotional videos
- › EAP webcast calendar and monthly promotional materials
- › newsletter articles
- › health and wellness resources
- › manager's guide to EAP

Utilization Reporting and Analysis - Cigna provides aggregate, detailed reporting to help you track and evaluate the impact of our program. For example, we offer online access to a quarterly reporting package that includes summarized data on utilization results, the number of EAP cases opened, the source of the referral, the presenting problems, and the disposition of closed cases. Comparisons to the base period and book of business norms are included.

Generally (P.O. TS) present,

Cigna is pleased to offer our EAP and Full Service work/life services to Loudon County Government, at the following rates:

Number of Employees	Rate
1 to 3	\$1.63
1 to 5	\$1.98
1 to 6	\$2.12

This monthly rate includes the following:

- access to help 24 hours a day, 7 days a week, 365 days a year
- up to the number of assessments or problem resolutions quoted above - per participant, per problem
- referral and follow-up
- network management
- work/life services, which includes consultation, resource, and referral
- Employer service hours for onsite training services such as wellness seminars, critical incident response, and manager and employee orientations. Please see the financial assumptions below for total number of hours available.
- unlimited telephonic consultations with licensed EAP staff for managers on workplace issues
- EAP communication materials
- online tools and information, including self-assessments, articles, and provider directories
- online access to EAP utilization reports
- account management

- effective 2021-07-01
- this proposal is valid for 90 days from its original date of release.
- rates guaranteed for 24 months.
- pricing based on a population of 225 employees.
- 10 hours per 1,000 employees of employer services per year, or 2 actual hours based on 225 employees.
- If Loudon County Government exceeds this annual allotment, the following rates apply: CIR Services are \$285 per onsite hour, and wellness seminars or management trainings are \$255 per onsite hour.
- If Loudon County Government enrollment changes by 10 percent (either +10 percent or -10 percent from the original reported enrollment), Cigna Behavioral Health, Inc., or its affiliates may adjust their rates accordingly.
- .3 percent commission is included in the above rate.

This quote assumes the contract situs is TN .

Any federal or state legislative changes impacting benefit levels or funding arrangements may require Cigna Behavioral Health, Inc., or its affiliates to revisit proposed rates. In the event that it is determined that the program is not in compliance with state or federal law, Cigna Behavioral Health, Inc., or its affiliates may modify the proposed program and pricing.

The Cigna EAP is administered by Cigna Behavioral Health, Inc. The Cigna EAP may be offered through its affiliates, Cigna Health and Life Insurance Company (CHLIC) or Connecticut General Life Insurance Company (CGLIC). If CHLIC or CGLIC offer EAP services, CHLIC or CGLIC delegates administrative responsibility to Cigna Behavioral Health, Inc.

Pricing represents a blended EAP rate, which is lower than the Cigna Behavioral Health's full-service EAP rate. As of January 1, 2020, emotional well-being services for Cigna medical plan members will include EAP clinical visits for those enrolled in the medical plan, as well as digital services to manage resiliency. These are similar to some services included in the full-services EAP. Accordingly, the rate will be reduced by \$0.25 PEPM for the 180 employees enrolled in the medical plan. The rate will be blended into the full-service EAP rate for the rest of your employee headcount. The rate reverts to the full-service EAP rate(s) shown below, if enrollment in the Cigna medical plan discontinues.

Employee Count	Blended EAP Rate
1 to 3	\$1.84
1 to 5	\$2.18
1 to 6	\$2.32

Cigna also offers our International EAP, which is available to assist your employees globally. Please contact us to learn more about the services we offer for individuals working and traveling abroad.

How Can We Help You Achieve Your Best Today and Tomorrow?

Health happens where life happens. We can help you with that. From ending a relationship to starting a job, losing a pet to finding more confidence, we can help your employees reduce stress, stay healthy, and perform at their best, which helps your organization perform at its best too.

We are happy to have the chance to present our EAP services to Loudon County Government. As you consider Cigna, remember that we build a program that is customized to your people and your organization's one-of-a-kind needs and goals. With us, you get a tailored program to deliver what matters most to you.

We welcome the opportunity to further discuss our capabilities with Loudon County Government.

Please contact:

Sales Rep Name: Cory Riggs

Sales Rep Phone: 615-595-3052

Sales Rep Email: Cory.Riggs@cigna.com

Cigna

Loudon County Commission

Resolution #

Proposed Property Sale Centre 75

RESOLUTION #

**AUTHORIZING THE SALE OF CERTAIN PROPERTY
AT CENTRE 75 BUSINESS PARK**

WHEREAS, Loudon County and the City of Loudon jointly own certain real properties at Centre 75 Business Park at Highway 72, and

WHEREAS, The Loudon County Economic Development Agency recommends the sale of approximately 15.00± acres of real property within Centre 75 Business Park, being identified as portions of Tax Map 040, Parcel 105.05.

NOW, THEREFORE, BE IT RESOLVED, by the Loudon County Commission of Loudon, Tennessee as follows:

Section 1. The Loudon County Commission hereby concurs with the recommendation and agrees to sell approximately 15.00± acres of real property within Centre 75 Business Park, being identified as portions of Tax Map 040, Parcel 105.05 of Loudon County, Tennessee, for a total purchase price of \$375,000.

Section 2. The County Mayor, Rollen “Buddy” Bradshaw, is authorized to sign any documents required to complete this transaction and convey the property to the buyer.

Section 3. This Resolution shall take effect immediately, the public welfare requiring it.

Attest:

County Chairman

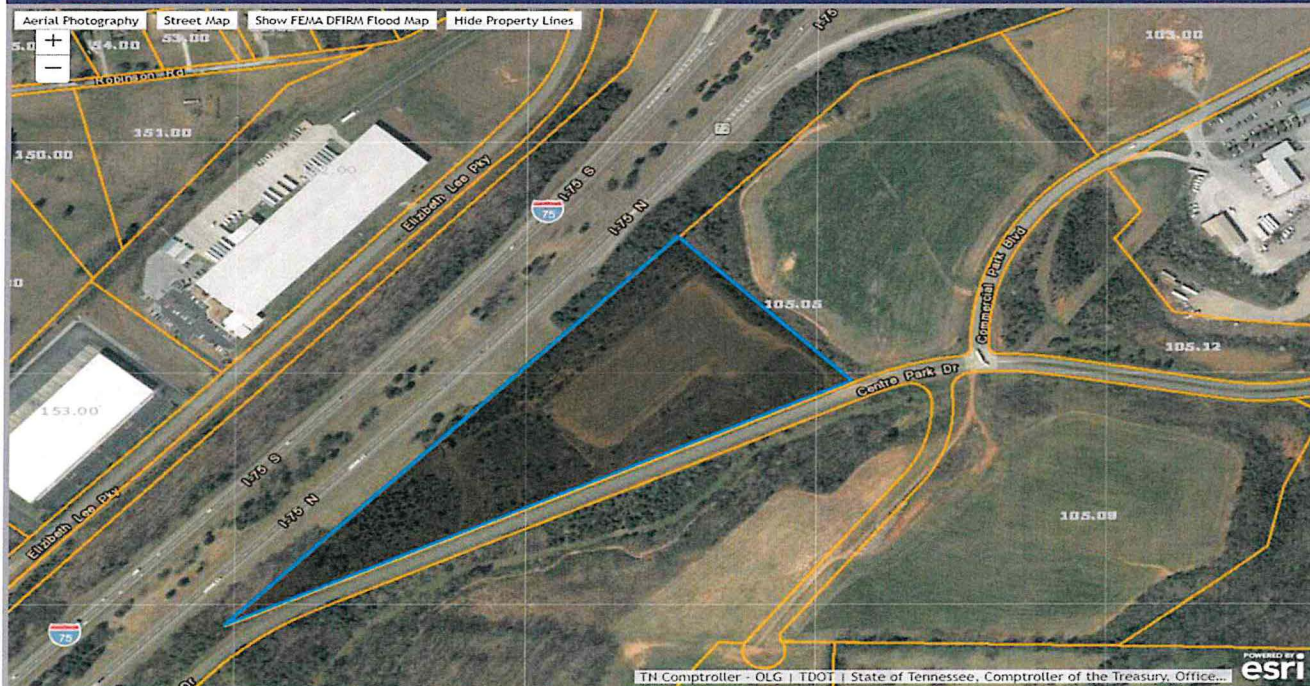
County Mayor

County Clerk

TN

Tennessee Property Viewer

Aerial Photography Street Map Show FEMA DFIRM Flood Map Hide Property Lines



Zoom In

Measure

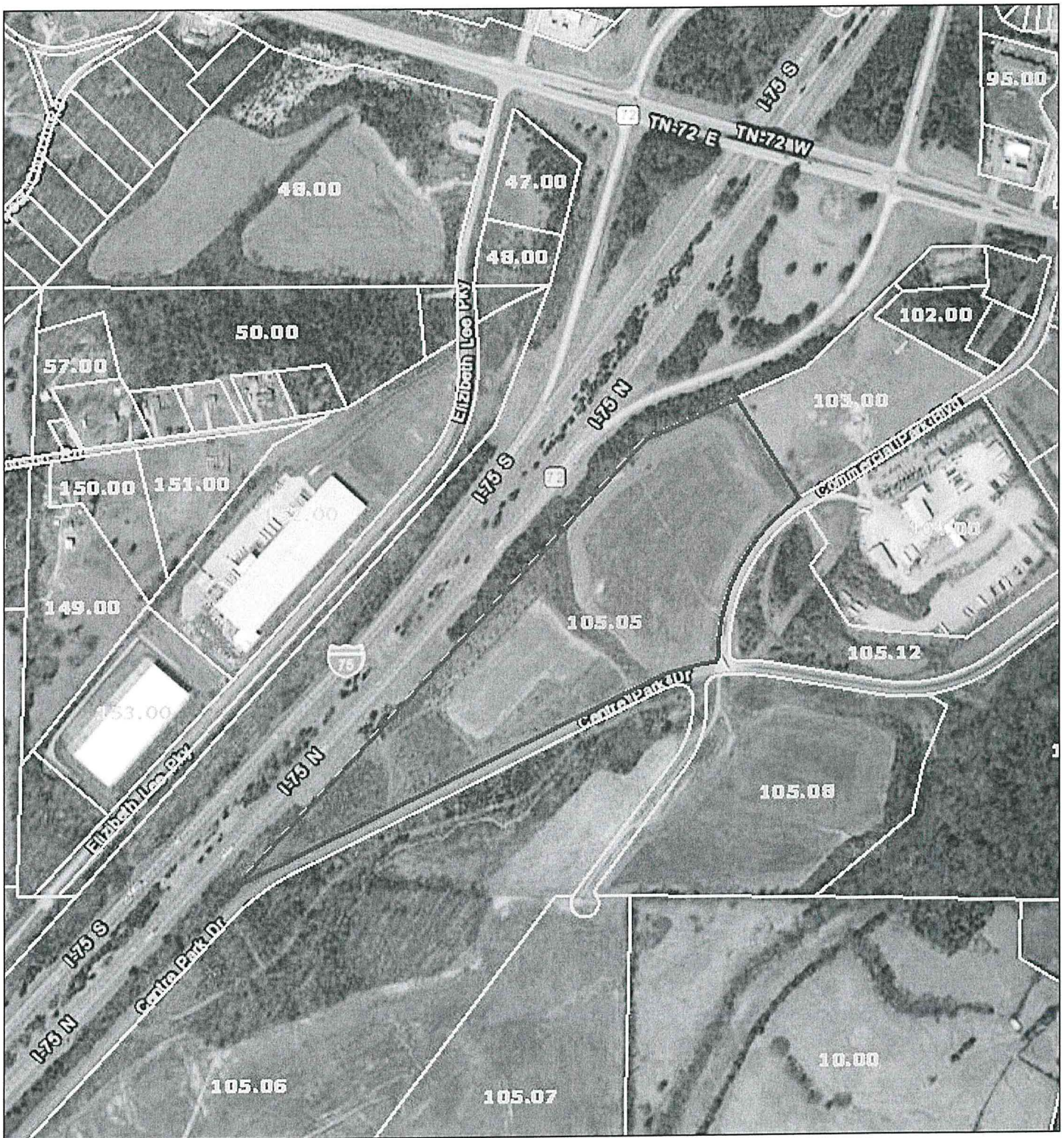
15.1 Acres

Search

Search Results

Property Details

Loudon County - Parcel: 040 105.05



Date: April 12, 2021
County: Loudon
Owner: LOUDON COUNTY
Address: CENTRE PARK DR 1501
Parcel Number: 040 105.05
Deeded Acreage: 31.89
Calculated Acreage: 0
Date of Imagery: 2019

Esri, HERE, Garmin, (c) OpenStreetMap contributors
TN Comptroller - OLG
TDOT
State of Tennessee, Comptroller of the Treasury, Office of Local Government
(OLG)

The property lines are compiled from information maintained by your local county Assessor's office but are not conclusive evidence of property ownership in any court of law.

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Loudon County Commission

Exhibit #

Employee Insurance Renewal with Cigna



Cigna HealthCare

Financial Proposal

for

Loudon County Government

100 River Road, #105

Loudon, TN 37774

SIC Code: 9111

Account Number: 0626354

Total Eligible Employees:

315

Participating Subscribers:

239

Waiting Period:

Eligibility Definition:

Active Employees working 30 hrs

Effective Date: July 01, 2021

Note: The Quoted rates are subject to final Underwriting approval and, as noted below, are subject to change in the event of changes in benefits selected or changes in the risk factors upon which the Quoted Rates are based. In addition, state law may require regulatory approval of rates. If required regulatory approval has not been obtained on the proposed effective date, the healthplan shall use rates that are consistent with its then currently approved rating methodology and the quoted rates shall be effective immediately on the date for which they are approved for use. The Quoted Rates are guaranteed while the Group Service Agreement remains in effect until the next anniversary date, unless enrollment changes by 10% in which case Cigna HealthCare may change the Quoted Rate.

Date: April 01, 2021



Cigna Healthcare Financial Exhibit for:
Loudon County Government
Effective Date: July 01, 2021

Renewal

Cigna PLAN OFFERED	LocalPlus LCP Single Option LCP Performance TN					
Plan Offering Plan Name Situs	LP (TNLCPQ, TNLCPQ, TNLCPQ, TNLCPQ)					
	Subscribers	Members	Current Rate	Renewal Rate	Monthly Billed Amount	Change
Employee	91		\$575.95	\$575.95	\$52,411.45	0.00%
Emp + Dep	60		\$1,151.90	\$1,151.90	\$69,114.00	0.00%
Emp + Family	88		\$1,641.45	\$1,641.45	\$144,447.60	0.00%
Monthly Billed Amount	239	565			\$265,973.05	

Included in the proposed Monthly Billed Amount is the Benefit Advisor Fee which is not part of the monthly premium.



Renewal	
Cigna PLAN OFFERED	
Plan Offering	LocalPlus
Plan Name	LCP
Medical Management Model	Single Option
Health Advocacy	LCP Performance (10533375)
Situs	Included
Funding	Excluded
	TN
	Fully Insured
Cigna MEDICAL BENEFITS*	
Collective Deductible	NO
Collective OOP	NO
Deductible/OOP Max Accumulator	No Cross Accumulation
Variable Coinsurance Applies	YES
Plan Deductible Order of Applicability	Benefit Copay, Plan Deductible, Coinsurance
In-Network:	
Office Copay - PCP	\$35
Office Copay - SPC	\$50
Inpatient Deductible - Per Admit	NA
Inpatient Deductible - Per Day	NA
Outpatient Facility Copay	None
Emergency Room Copay	\$250
Urgent Care Copay	\$100
Deductible - Individual	\$750
Deductible - Family	\$1,500
Out-of-Pocket - Individual	\$1,500
Out-of-Pocket - Family	\$3,000
Out-of-Pocket - Family - Individual Amount	\$1,500
Out-of-Pocket Max Deductibles	Ded Accumulates
Out-of-Pocket Max Copays	All Copays Accumulate
Coinsurance	Variable
PCP Office Visits	100%
Specialist Office Visits	100%
Inpatient Hospital Facility	90%
Outpatient Hospital Facility	90%
Inpatient Professional Services	90%
Outpatient Professional Services	90%
Emergency Room	100%
Urgent Care	100%
Laboratory Services at an Outpatient Facility	100%
Laboratory Services at an Independent Lab Facility	100%
Radiology Services at an Outpatient Facility	90%
Medical Specialty Drugs at an Outpatient Facility	90%
Medical Specialty Drugs at a Physician's Office	90%
Medical Specialty Drugs at Home Setting	90%
Out of Network:	
Deductible - Individual	\$1,500
Deductible - Family	\$3,000
Out-of-Pocket - Individual	\$4,500
Out-of-Pocket - Family	\$9,000
Out-of-Pocket - Family - Individual Amount	\$4,500
Out-of-Pocket Max Deductibles	Ded Accumulates
Out-of-Pocket Max Copays	All Copays Accumulate
Coinsurance	Variable
PCP Office Visits	70%
Specialist Office Visits	70%
Inpatient Hospital Facility	70%
Outpatient Hospital Facility	70%
Inpatient Professional Services	70%
Outpatient Professional Services	70%
Emergency Room	100%
Urgent Care	70%
Laboratory Services at an Outpatient Facility	70%
Laboratory Services at an Independent Lab Facility	70%
Radiology Services at an Outpatient Facility	70%
Medical Specialty Drugs at an Outpatient Facility	70%
Medical Specialty Drugs at a Physician's Office	70%
Medical Specialty Drugs at Home Setting	70%
Maximum Reimbursable Charge	Option 2
Inpatient Deductible - Per Admit	NA
Inpatient Deductible - Per Day	NA
Outpatient Facility Deductible	None
MRC Fee Schedule Percentage (Professional)	110%
MRC Fee Schedule Percentage (Facility/Ancillary)	110%
Pharmacy Benefits	
Pharmacy Network	Focused 90 - CVS
Formulary/PDL	Performance
Retail Copay	\$15/\$40/\$70
Retail Copay (90 Days)	\$45/\$120/\$210
Home Delivery Drug Copay	\$45/\$120/\$210
Deductible	None (\$0)
Out-of-Pocket Max	Combined With Medical
Mental Health/Substance Use Disorder (Yes/No)	Yes
Vision Rider (Yes/No)	No

*High level benefit summary. Please see your plan summary for a more detailed benefit description. If this proposal includes Cigna Care Network, the level of in-network benefits applicable may vary from what is shown above.



Dental that goes beyond.
To help improve people's health.



Financial Proposal
for

Loudon County Government

Effective Date: July 01, 2021

Date: March 03, 2021

Cigna Healthcare Financial Exhibit for:
Loudon County Government



Effective Date: July 01, 2021

This is a summary of benefits for your dental plan.

All deductibles, plan maximums, and service specific maximums (dollar and occurrence) cross accumulate between in and out of network.

Your DPPO plan allows you to see any licensed dentist, but using an in-network dentist may minimize your out-of-pocket expenses.

Plan Design	Total Cigna DPPO	Out-of-Network
Policy Year Maximum (Class I, II, III, IX Expenses)	\$1500, Class I Applies	\$1500, Class I Applies
Policy Year Deductible		
Per Individual	\$50	\$50
Per Family	\$150	\$150
Class I Expenses - Preventive & Diagnostic Care		
Oral Exams Cleanings Routine X-rays Fluoride Application Sealants Space Maintainers (limited to non-orthodontic treatment) Non-Routine X-rays	100%, No Deductible	100%, No Deductible
Class II Expenses - Basic Restorative Care		
Emergency Care to Relieve Pain Fillings (Amalgam and composite on all teeth) Oral Surgery - Simple Extractions Oral Surgery - All Except Simple Extraction Surgical Extraction of Impacted Teeth Anesthetics Minor Periodontics Major Periodontics Root Canal Therapy / Endodontics Relines, Rebases, and Adjustments Repairs - Bridges, Crowns, and Inlays Repairs - Dentures Brush Biopsy	80%, After Deductible	80%, After Deductible
Class III Expenses - Major Restorative Care		
Crowns/Inlays/Onlays Stainless Steel/Resin Crowns Dentures Bridges	50%, After Deductible	50%, After Deductible
Class IV Expenses - Orthodontia		
Coverage for Eligible Children Only Lifetime Maximum	50%, No Ortho Deductible \$1500	50%, No Ortho Deductible \$1500
Class IX Expenses - Implants		
Plan Policy Year Max	50%, After Deductible \$1500	50%, After Deductible \$1500
Dental Plan Reimbursement Levels	Based on Contracted Fees	80th Percentile of Submitted Charges***
Additional Member Responsibility in excess of Coinsurance	None	Yes, the difference between the member's dentist's billed charges and the dental plan reimbursement level***
Student/Dependent Age	26/26	

P0010 Network. Prepared by Underwriting.

03/03/2021 11:19 AM



Plan Cost Summary - Rates

		Total Enrollment	Current	Renewal
Cigna Rates				
PPO	Employee	102	\$26.96	\$29.39
Plan 1	Emp + Family	174	\$79.17	\$86.30
Monthly Total			\$16,525.50	\$18,012.80
			Renewal Change	9.00%

↑ 7%

This quote assumes the proposed DPPO benefits will be administered on Dentacom.

Summary of Benefits Cigna Health and Life Insurance Company



Cigna Vision Loudon County Government C1 - Standard PPO Comprehensive Plan

Welcome to Cigna Vision Schedule of Vision Coverage			
Coverage	In-Network Benefit***	Out-of-Network Benefit	Frequency Period **
Exam Copay	\$15	N/A	12 months
Exam Allowance (once per frequency period)	Covered 100% after Copay	Up to \$45	12 months
Materials Copay	\$30	N/A	12 months
Eyeglass Lenses Allowances: (one pair per frequency period)			
Single Vision	Covered 100% after Copay	Up to \$40	12 months
Lined Bifocal	Covered 100% after Copay	Up to \$65	12 months
Lined Trifocal	Covered 100% after Copay	Up to \$75	12 months
Progressives	Covered 100% after Copay	Up to \$75	12 months
Lenticular	Covered 100% after Copay	Up to \$100	12 months
Contact Lenses Allowances: (one pair or single purchase per frequency period)			
Elective	\$100	Up to \$87	12 months
Therapeutic	Covered 100%	Up to \$210	12 months
Frame Retail Allowance (one per frequency period)	Up to \$100	Up to \$55	24 months
** Your Frequency Period begins on the 1st of your plan renewal month (Contract year basis)			
Definitions: Copay: the amount you pay towards your exam and/or materials, lenses and/or frames. (Note: copays do not apply to contact lenses). Coinsurance: the percentage of charges Cigna will pay. Customer is financially responsible for the balance. Allowance: the maximum amount Cigna will pay. Customer is financially responsible for any amount over the allowance. Materials: eyeglass lenses, frames, and/or contact lenses.			
<ul style="list-style-type: none"> To receive in-network benefits, you cannot use this coverage with any other discounts, promotions, or prior orders. If you use other discounts and/or promotions instead of this vision coverage, or go to an out-of-network eye care professional, you may file an out-of-network claim to be reimbursed for allowable expenses. 			
In-Network Coverage Includes***: <ul style="list-style-type: none"> One vision and eye health evaluation including but not limited to eye health examination, dilation, refraction, and prescription for glasses; One pair of standard prescription plastic or glass lenses, all ranges of prescriptions (powers and prisms) <ul style="list-style-type: none"> Polycarbonate lenses for children under 19 years of age Oversize lenses Rose #1 and #2 solid tints Minimum 20% savings* on all additional lens enhancements you choose for your lenses, including but not limited to: scratch/ultraviolet/anti-reflective coatings; polycarbonate (adults); all tints/photochromic (glass or plastic); and lens styles. 			

7/1/2021



- One frame for prescription lenses – frame of choice covered up to retail plan allowance, plus a 20% savings on amount that exceeds frame allowance;
- One pair of contact lenses or a single purchase of a supply of contact lenses – in lieu of lenses and frame benefit, (may not receive contact lenses and frames in same benefit year). Allowance applied towards cost of supplemental contact lens professional services (including the fitting and evaluation) and contact lens materials

* Provider participation is 100% voluntary; please check with your Eye Care Professional for any offered discounts.

*** Coverage may vary at participating discount retail and membership club optical locations, please contact Customer Service for specific coverage information.

Coverage for **Therapeutic** contact lenses will be provided when visual acuity cannot be corrected to 20/70 in the better eye with eyeglasses and the fitting of the contact lenses would obtain this level of visual acuity; and in certain cases of anisometropia, keratoconus, or aphakia; as determined and documented by your Vision eye care professional. Contact lenses fitted for other therapeutic purposes or the narrowing of visual fields due to high minus or plus correction will be covered in accordance with the Elective contact lens coverage shown on the Schedule of Benefits.

Healthy Rewards® - Vision Network Savings Program:

- When you see a Cigna Vision Network Eye Care Professional*, you can save 20% (or more) on additional frames and/or lenses, including lens options, with a valid prescription. This savings does not apply to contact lens materials. See your Cigna Vision Network Eye Care Professional for details.

What's Not Covered:

- Orthoptic or vision training and any associated supplemental testing
- Medical or surgical treatment of the eyes
- Any eye examination, or any corrective eyewear, required by an employer as a condition of employment
- Any injury or illness when paid or payable by Workers' Compensation or similar law, or which is work-related
- Charges in excess of the usual and customary charge for the Service or Materials
- Charges incurred after the policy ends or the insured's coverage under the policy ends, except as stated in the policy
- Experimental or non-conventional treatment or device
- Magnification or low vision aids not shown as covered in the Schedule of Vision Coverage
- Any non-prescription (minimum Rx required) eyeglasses, includes frame, lenses, or contact lenses
- Spectacle lens treatments, "add-ons", or lens coatings not shown as covered in the Schedule of Vision Coverage
- Prescription sunglasses
- Two pair of glasses, in lieu of bifocals or trifocals
- Safety glasses or lenses required for employment not shown as covered in the Schedule of Vision Coverage
- VDT (video display terminal)/computer eyeglass benefit
- Claims submitted and received in excess of twelve (12) months from the original Date of Service

How to use your Cigna Vision Benefits

(Please be aware that the Cigna Vision network is different from the networks supporting our health/medical plans).

1. Finding a doctor

There are three ways to find a quality eye doctor in your area:



- One frame for prescription lenses – frame of choice covered up to retail plan allowance, plus a 20% savings on amount that exceeds frame allowance;
 - One pair of contact lenses or a single purchase of a supply of contact lenses – in lieu of lenses and frame benefit, (may not receive contact lenses and frames in same benefit year). Allowance applied towards cost of supplemental contact lens professional services (including the fitting and evaluation) and contact lens materials
- * Provider participation is 100% voluntary; please check with your Eye Care Professional for any offered discounts.
*** Coverage may vary at participating discount retail and membership club optical locations, please contact Customer Service for specific coverage information.

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What's Not Covered:

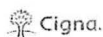
- Orthoptic or vision training and any associated supplemental testing
- Medical or surgical treatment of the eyes
- Any eye examination, or any corrective eyewear, required by an employer as a condition of employment
- Any injury or illness when paid or payable by Workers' Compensation or similar law, or which is work-related
- Charges in excess of the usual and customary charge for the Service or Materials
- Charges incurred after the policy ends or the insured's coverage under the policy ends, except as stated in the policy
- Experimental or non-conventional treatment or device
- Magnification or low vision aids not shown as covered in the Schedule of Vision Coverage
- Any non-prescription (minimum Rx required) eyeglasses, includes frame, lenses, or contact lenses
- Spectacle lens treatments, "add-ons", or lens coatings not shown as covered in the Schedule of Vision Coverage
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(Please be aware that the Cigna Vision network is different from the networks supporting our health/medical plans).

1. Finding a doctor

There are three ways to find a quality eye doctor in your area:



Cigna Vision Solution for Loudon County Government

Plan Code: 3026

Effective Date: 7/1/2021

Renewal quote completed by Cigna Dental & Vision Underwriting on March 3, 2021
15% Minimum Participation Required

Voluntary FI Quote (Per Employee Per Month)

	Enrolled EE's	Current	7/1/2021	7/1/2022	7/1/2023
Employee Only	87	\$5.47	\$5.63	\$5.63	\$5.63
Employee + 1	54	\$10.22	\$10.53	\$10.53	\$10.53
Employee + 2+	97	\$15.48	\$15.94	\$15.94	\$15.94
Total EE's	238				

3% ↑

*Broker commissions of 10% are included in this quote.

*Voluntary: Medical and/or dental subscribers can elect to not enroll in vision. Does not refer to contribution levels.

*Quote is valid for 90 days and includes claim processing, network access, customer service, policy and certificate, and standard vision reporting. The fee also includes two vision specific ID cards, mailed directly to the member's home address (unless other arrangements are made in advance).

*Our Cigna Vision proposal is contingent upon selecting Cigna for your dental and/or medical coverage.

*This quote assumes the Cigna Vision will be administered on the Cigna East platforms.

*Rates are guaranteed for 3 years.

*Cigna Healthcare's vision products are "excepted benefits" and not subject to Essential Health Benefit requirements.

*The above quoted rates include Health Insurance Assessment fee (PPACA) for 2020 months, but not for 2021 and beyond. Cigna reserves the right to modify quoted rates, as necessary, should there be any changes in future regulation or costs.

Cigna Vision Network offers one of the largest national routine vision networks, with optometrists and ophthalmologists at full rating locations nationwide, including private practice and national and regional retail locations. Please be aware that the Cigna Vision Network is different from the Cigna medical networks.

Renewal Plan Design - PPO - Scheduled

Frequency is 12 months for exams, 12 months for lenses, 12 months for contact lenses, and 24 months for frames.

Benefit	In-Network	Out-of-Network
Benefit		n/a
Examination Copy	\$15	n/a
Materials Copy	\$30	n/a
Exam	Covered in Full	\$45 allowance
Single Vision Lenses	Covered in Full	\$40 allowance
Lined Bifocal Lenses	Covered in Full	\$65 allowance
Lined Trifocal Lenses/ Progressive Lenses	Covered in Full	\$75 allowance
Lenticular Lenses	Covered in Full	\$100 allowance
Contact Lenses Materials (retail allowance)		
Elective	\$100 allowance	\$87 allowance
Therapeutic	Covered in Full	\$210 allowance
Frame (retail allowance)	\$100 allowance	\$55 allowance

In-Network Benefits Include**:

- One vision and eye health evaluation including but not limited to eye health examination, dilation, refraction, and prescription for glasses.
- One pair of standard prescription plastic or glass lenses, all ranges of prescriptions (powers and prisms).
- Additional services and lens enhancements, minimum 20% savings* including but not limited to:

	Plan Pays	Customer Cost
Retinal Screening	\$0	up to \$38
Lens Enhancements (minimum 20% savings*):		
Oversize Lenses	Covered in Full	\$0
Rose Tint #1 and #2	Covered in Full	\$0
Polycarbonate	Covered < 18 years of age	Up to \$40 for Adults
All Plastic Dye Tints	\$0	up to \$17
Standard Photochromic - Glass or Plastic	\$0	up to \$82
Standard Scratch Coating	\$0	up to \$17
Standard Ultraviolet Coating	\$0	up to \$17
Progressives	Covered in Full	\$0
Standard Anti-Reflective Coating	\$0	up to \$45
Hi-Index	\$0	20% off retail
All Other Add-On Services, Including Premium Services	\$0	20% off retail

- One frame of choice covered up to retail plan allowance, plus a 20% savings on amount that exceeds frame allowance.
- One pair or a single purchase supply of contact lenses in lieu of lenses and frame benefit. (may not receive contact lenses and frames in the same benefit year).
- Allowance applied toward cost of supplemental contact lenses professional services.

• Healthy Rewards® - Vision Network Savings Program:

* Minimum 20% savings* on additional purchases of frames and/or lenses, including lens options, with a valid prescription; offered savings does not apply to contact lens materials. Check with your Cigna Vision Network Provider for details.

*Provider participation is 100% voluntary, please check with your Eye Care Professional for any offered discounts, stated Customer Cost, up to maximums, are subject to change without notice.

**coverage may vary at participating discount retail and membership club optical locations, please contact Customer Service for specific coverage information.

Benefits are underwritten or administered by Cigna. This information is intended as a summary of benefits only. It does not describe all the terms, provisions and limitations of your plan. Network providers are independent contractors solely responsible for your routine vision examination and products.

3/3/2021 11:44 Apply: OP-5018279 Account Number: 0026354

12
Paul French (Knoxville, TN - 478)

Vision Underwriter: Kenny Galvani

Loudon County Commission

Resolution #

Re-Zoning

5378 Steekee Creek Road

A RESOLUTION AMENDING THE ZONING MAP OF LOUDON COUNTY, TENNESSEE, PURSUANT TO CHAPTER SEVEN, §13-7-105 OF THE TENNESSEE CODE ANNOTATED, TO REZONE APPROXIMATELY 38.1 ACRES FROM A-2, RURAL RESIDENTIAL DISTRICT TO A-1, AGRICULTURE-FORESTRY DISTRICT WITH T-1 OVERLAY, LOUDON COUNTY TAX MAP 056, PARCEL 181.00 LOCATED AT 5378 STEEKEE CREEK RD., LOUDON COUNTY, TN, SITUATED IN THE 4th LEGISLATIVE DISTRICT

RESOLUTION _____

A RESOLUTION AMENDING THE ZONING MAP OF LOUDON COUNTY, TENNESSEE, PURSUANT TO CHAPTER SEVEN, §13-7-105 OF THE TENNESSEE CODE ANNOTATED, TO REZONE APPROXIMATELY 38.1 ACRES FROM A-2, RURAL RESIDENTIAL DISTRICT TO A-1, AGRICULTURE-FORESTRY DISTRICT WITH T-1 OVERLAY, LOUDON COUNTY TAX MAP 056, PARCEL 181.00 LOCATED AT 5378 STEEKEE CREEK RD., LOUDON COUNTY, TN, SITUATED IN THE 4th LEGISLATIVE DISTRICT

WHEREAS, the Loudon County Commission, in accordance with Chapter Seven, §13-7-105 of the Tennessee Code Annotated, may from time to time, amend the number, shape, boundary, area or any regulation of or within any district or districts, or any other provision of any zoning resolution, and

WHEREAS, the Regional Planning Commission has forwarded a recommendation regarding the amendment to the Zoning Map of Loudon County, Tennessee,

WHEREAS, a notice of public hearing and a description of the resolution appeared in the Loudon County newspaper, the News Herald on January 27, 2021 consistent with the provisions of Tennessee Code Annotated, §13-7-105, and

NOW, THEREFORE, BE IT RESOLVED by the Loudon County Commission that the Zoning Map of Loudon County, Tennessee be amended as follows:

Located at 5378 Steekee Creek Rd. situated in the 4th Legislative District, referenced by Tax Map 056, Parcel 181.00 be rezoned from A-2, Rural Residential District to A-1, Agriculture-Forestry District with T-1, Telecommunications overlay as shown on the attached illustration; said illustration being part of this Resolution.

BE IT FINALLY RESOLVED, that this Resolution shall take effect immediately, the public welfare requiring it.

ATTEST

LOUDON COUNTY CHAIRMAN

DATE: _____

APPROVED: LOUDON COUNTY MAYOR

The votes on the question of approval of this Resolution by the Planning Commission are as follows:

APPROVED: _____ 10 _____

DISAPPROVED: _____ 0 _____



**ATTEST: SECRETARY LOUDON COUNTY
REGIONAL PLANNING COMMISSION**
Dated:

RESOLUTION NO. _____

ILLUSTRATION ATTACHMENT

REZONE APPROXIMATELY 38.1 ACRES FROM A-2, RURAL RESIDENTIAL
DISTRICT TO A-1, AGRICULTURE-FORESTRY RESIDENTIAL DISTRICT WITH T-1,
TELECOMMUNICATIONS OVERLAY REFERENCED
BY LOUDON COUNTY TAX MAP 056, PARCELS 181.00 LOCATED AT 5378 STEEKEE CREEK.,
LOUDON COUNTY, TN, SITUATED IN THE 4TH LEGISLATIVE DISTRICT

